

Thursday, November 30, 2023  
Joint Board Meeting - November 30, 2023 - 5:30PM

Northumberland County Public Schools

When: Thursday, November 30, 2023 at 5:30 PM

Where: New Courthouse, 220 Judicial Place, Heathsville, VA 22473

The School Board will participate in a joint meeting with the Board of Supervisors in the New Courthouse located at 220 Judicial Place, Heathsville, Virginia 22473. If unable to attend this meeting in person, you may access the meeting using the following information:

Topic: Board of Supervisors Joint Meeting with School Board

Time: Nov 30, 2023 05:30 PM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/82438460276?pwd=eVhaVldKVDZPc2lYZWwwSW80b2F0QT09>

Meeting ID: 824 3846 0276

Passcode: 121843

877 853 5257 US Toll-free

888 475 4499 US Toll-free

Meeting ID: 824 3846 0276

Passcode: 121843

## 1. Meeting Opening

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Subject :	1.1 Call to Order
Meeting :	Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM
Category :	1. Meeting Opening
Type :	Action (Consent)

## Public Content

### Consent

Our adopted rules of Parliamentary Procedure, Roberts Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

Subject :	1.2 New Agenda Item
Meeting :	Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM
Category :	1. Meeting Opening
Type :	
Subject :	1.3 Establish a Quorum
Meeting :	Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM
Category :	1. Meeting Opening
Type :	Action (Consent)

## Consent

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Subject : 1.4 Approval of the Agenda  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 1. Meeting Opening  
Type : Action (Consent)

## Consent

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## 2. Budget Basics

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Subject : 2.1 Introduction: Budget Basics Slide Presentation  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 2. Budget Basics  
Type : Information

## Public Content

### File Attachments

[Budget Basics 2023.pdf \(147 KB\)](#)

Subject : 2.2 Informational: Smart School Budgeting  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 2. Budget Basics  
Type : Information

## Public Content

The goal of this document is to serve as a user-friendly summary of existing resources on school finance, budgeting, and reallocation. This document is intended to push school leaders to take a more deliberate approach to school budgeting that includes: setting goals; analyzing spending patterns; building consensus on an effective approach; choosing the right budget model; and tracking costs.

Section 1: Introduction

Section 2: Setting Goals

Section 3: Types of budgets

Section 4: Strategies for analyzing current spending

Section 5: Tools for budget analysis

Section 6: Cost saving strategies

Appendix A: Methodology

Appendix B: References in topic order

Appendix C: References in alphabetical order

## File Attachments

[Smart School Budgeting.pdf \(688 KB\)](#)

Subject :	2.3 2022-2024 Amended Biennial Budget as Introduced by Governor Youngkin
Meeting :	Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM
Category :	2. Budget Basics
Type :	Information

## File Attachments

[Superintendent's Memo 283-22 Amended Biennial Budget as Introduced by Governor Youngkin.pdf \(198 KB\)](#)  
[Summary of Governor Youngkins Proposed 2022-2024 Biennium Budget Amendments Affecting PreK-12 Education.pdf \(492 KB\)](#)

Subject :	2.4 Budget Calendar for 2024-2025
Meeting :	Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM
Category :	2. Budget Basics
Type :	Information

## File Attachments

[2024-2025 Budget Calendar .docx - Google Docs.pdf \(122 KB\)](#)

## 3. Vision, Mission, & Strategic Plan

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Subject :	3.1 Vision & Mission for Northumberland County Public Schools
Meeting :	Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM

Category : 3. Vision, Mission, & Strategic Plan  
Type : Information

## Public Content

### Vision & Mission

[Northumberland County Public Schools](#) » [About Us](#) » [Vision & Mission](#)

#### Northumberland County Schools Mission Statement

The mission of the Northumberland County Schools, in collaboration with parents, educators, and community members is to provide our students with the skills and knowledge necessary to enable them to thrive in a constantly changing and competitive world. We believe the school environment should be safe and caring, and we will nurture the physical, social, emotional, and intellectual potential of each of the students so that they can successfully compete in today's highly global and technological society.

Subject : 3.2 Northumberland County Public Schools' Strategic Plan  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 3. Vision, Mission, & Strategic Plan  
Type : Information

#### File Attachments

[Strategic Plan for Northumberland County Public Schools.pdf \(1,001 KB\)](#)

### 4. Virginia School Quality Profiles

Subject : 4.1 Northumberland County Public Schools: Virginia School Quality Profile  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 4. Virginia School Quality Profiles  
Type : Information

## Public Content



Parents & Students

Teaching, Learning & Assessment

Programs & Services

+ VIRGINIA BOARD OF EDUCATION

+ ACCREDITATION & ACCOUNTABILITY

EXEMPLAR AWARDS

- DATA & REPORTS

+ Interactive Data Dashboards

- Statistics & Reports

School Quality Profiles

+ SOL Test Pass Rates & Other Results

Enrollment & Demographics

Graduation, Dropout & Postsecondary Reports

School Climate Reports

Superintendent's Annual Report

[State Board, Data & Funding](#) - [Data & Reports](#) - [Statistics & Reports](#)

## School Quality Profiles

[School Quality Profiles](#) were developed by the Virginia Department of Education in response to the 2015 Virginia General Assembly, which directed the board to report on school quality and to communicate to parents and the public the achievements of the Virginia's public schools. School Quality Profiles are available for all schools, school divisions, and the state.

### File Attachments

[Northumberland County Public Schools - Virginia School Quality Profiles.pdf \(633 KB\)](#)

Subject :	4.2 Northumberland Elementary School
Meeting :	Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM
Category :	4. Virginia School Quality Profiles
Type :	Information

### Public Content



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### File Attachments

[Northumberland Elementary - Northumberland County Public Schools - Virginia School Quality Profiles.pdf \(632 KB\)](#)

Subject :	4.3 Northumberland Middle School
Meeting :	Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM
Category :	4. Virginia School Quality Profiles
Type :	Information

### Public Content



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### File Attachments

[Northumberland Middle - Northumberland County Public Schools - Virginia School Quality Profiles.pdf \(631 KB\)](#)

Subject :	4.4 Northumberland High School
Meeting :	Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM
Category :	4. Virginia School Quality Profiles
Type :	Information

### Public Content



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### File Attachments

[Northumberland High - Northumberland County Public Schools - Virginia School Quality Profiles.pdf \(662 KB\)](#)

## 5. Composite Index

Subject :	5.1 Local Composite Index (Change from 0.6971 to 0.7672)
Meeting :	Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM
Category :	5. Composite Index
Type :	

## Public Content



The Composite Index determines a school division's ability to pay education costs fundamental to the Commonwealth's Standards of Quality (SOQ). The Composite Index is calculated using three indicators of a locality's ability to pay:

1. True value of real property (weighted 50 percent)
2. Adjusted gross income (weighted 40 percent)
3. Taxable retail sales (weighted 10 percent)

Each locality's index is adjusted to maintain an overall statewide local share of 45 percent and an overall state share of 55 percent.

Northumberland County's Local Composite Index for 2022-2024 is .6971.

Northumberland County's Local Composite Index for 2024-2026 is .7672.

### **File Attachments**

- [Local Composite Index.pdf \(571 KB\)](#)
- [composite-index-2426.xlsx \(51 KB\)](#)

## **6. Average Daily Membership**

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Subject : 6.1 Average Daily Membership  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 6. Average Daily Membership  
Type : Information

## **Public Content**

### **Fall Average Daily Membership Comparison** *(includes PK-12)*

2018-2019	2019-2020	2020-2021	2021-2022	2022-2023
1215	1279	1228	1181	1200

### **File Attachments**

- [NCPS Average Daily Membership Comparison 2018-2024.pdf \(41 KB\)](#)

## **7. Special Education & 504 Demographics for NES, NMS, NHS**

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Subject : 7.1 Statistical report  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 7. Special Education & 504 Demographics for NES, NMS, NHS  
Type : Information

## Public Content

	Special Education	504	Total at each School
NES	78	17	95
NMS	33	19	52
NHS	51	39	90
NCPS Totals	162	75	237

### File Attachments

[Special Education & 504 Report.pdf \(38 KB\)](#)

Subject : 7.2 Special Education Budget Requests  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 7. Special Education & 504 Demographics for NES, NMS, NHS  
Type : Information

## Public Content

### File Attachments

[2024-2025 SPED Budget Requests - Google Docs.pdf \(59 KB\)](#)

## 8. Overall Demographics for NES, NMS, NHS

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Subject : 8.1 NCPS Grade Demographics  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 8. Overall Demographics for NES, NMS, NHS  
Type : Information

# Public Content

NCPS	Total in Grade Level	Percent of Grade Level	Black		White		Asian		Hispanic		Native Haw/ Pac Islander		Two or More		Male		Female	
			Total In Division	% In Grade	Total In Division	% In Grade	Total In Division	% In Grade	Total In Division	% In Grade	Total In Division	% In Grade	Total In Division	% In Grade	Total	% In Grade	Total	% In Grade
PK	47	4.0%	16	34%	25	53%	0	0%	3	6%	0	0%	3	6%	24	51%	23	49%
K	82	7.1%	25	30%	45	55%	0	0%	6	7%	0	0%	6	7%	44	54%	38	46%
1st	86	7.4%	34	40%	35	41%	0	0%	9	10%	0	0%	7	8%	48	53%	40	47%
2nd	73	6.3%	20	27%	39	53%	0	0%	8	11%	0	0%	6	8%	39	53%	34	47%
3rd	71	6.1%	28	39%	32	45%	0	0%	5	7%	0	0%	6	8%	44	62%	27	38%
4th	77	6.6%	21	27%	38	49%	0	0%	11	14%	0	0%	7	9%	40	52%	37	48%
5th	97	8.3%	45	46%	35	36%	0	0%	14	14%	0	0%	3	3%	54	56%	43	44%
6th	72	6.2%	34	47%	27	38%	0	0%	7	10%	0	0%	4	6%	44	61%	28	39%
7th	93	8.0%	32	34%	49	53%	1	1%	7	8%	0	0%	4	4%	50	54%	43	46%
8th	86	7.4%	39	45%	36	42%	1	1%	4	5%	0	0%	6	7%	54	63%	32	37%
9th	93	8.0%	34	37%	46	49%	0	0%	11	12%	0	0%	2	2%	40	43%	53	57%
10th	105	9.0%	41	39%	48	46%	1	1%	9	9%	0	0%	6	6%	58	56%	47	45%
11th	86	7.4%	33	38%	42	49%	0	0%	6	7%	1	1%	4	5%	52	60%	34	40%
12th	94	8.1%	32	34%	52	55%	0	0%	8	9%	0	0%	2	2%	48	51%	46	49%
<b>Total PK-12</b>	<b>1162</b>		<b>434</b>	<b>37%</b>	<b>549</b>	<b>47%</b>	<b>3</b>	<b>0%</b>	<b>108</b>	<b>9%</b>	<b>1</b>	<b>0%</b>	<b>66</b>	<b>6%</b>	<b>637</b>	<b>55%</b>	<b>525</b>	<b>45%</b>

## File Attachments

[Fall 2023 NCPS Demographic, Class Size, Enrollment - Google Sheets.pdf \(53 KB\)](#)

Subject : 8.2 PreK (Class Size)  
 Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
 Category : 8. Overall Demographics for NES, NMS, NHS  
 Type : Information

# Public Content

School Year	PK Enrollment
23-24	47
22-23	54
21-22	56
20-21	33
19-20	73
18-19	75
17-18	89

### File Attachments

[Pre K - Google Sheets.pdf \(25 KB\)](#)

Subject : 8.3 NES (By Teacher / Class Size)  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 8. Overall Demographics for NES, NMS, NHS  
Type :

### File Attachments

[NES Teacher to Pupil Ratio.pdf \(40 KB\)](#)

Subject : 8.4 NMS (By Teacher / Class Size)  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 8. Overall Demographics for NES, NMS, NHS  
Type :

## Public Content

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### File Attachments

[NMS Teacher to Pupil Ratio.pdf \(44 KB\)](#)

Subject : 8.5 NHS (By Teacher / Class Size)  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM

Category : 8. Overall Demographics for NES, NMS, NHS

Type :

## File Attachments

[NHS Teacher to Pupil Ratio.pdf \(73 KB\)](#)

Subject : 8.6 Standards of Quality

Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM

Category : 8. Overall Demographics for NES, NMS, NHS

Type :

## File Attachments

[Standards of Quality.pdf \(394 KB\)](#)

## 9. Budget Requests

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Subject : 9.1 Budget Requests from Online Survey

Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM

Category : 9. Budget Requests

Type : Information

## File Attachments

[BUDGET REQUESTS 2024-2025 \(Responses\) - Google Sheets.pdf \(126 KB\)](#)

Subject : 9.2 Requests from Northumberland County Education Association

Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM

Category : 9. Budget Requests

Type : Information

## Public Content

### File Attachments

[Northumberland County Education Association Budget Priorities for 2024-25.pdf \(67 KB\)](#)

Subject : 9.3 Requests from the Community Action Committee for Educational Equity

Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM

Category : 9. Budget Requests

Type : Information

# Public Content

1. Reading Specialist 6-12 - \$100,000

Implementation of a Reading Specialist to target individualized literacy skills for secondary students.

2. Family & Community Partnership Coordinator - part-time - \$15,750

Partnerships between the school and the community to provide intervention in the area of Reading and Writing with funding for staffing.

## File Attachments

[NCPS Equity Committee Final Report.pdf \(71 KB\)](#)

## 10. Regional Programs

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Subject : 10.1 Northern Neck Regional Alternative Education Program Draft Budget  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 10. Regional Programs  
Type :

## Public Content

Subject : 10.2 Northern Neck Technical Center Draft Budget  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 10. Regional Programs  
Type : Information  
Subject : 10.3 Chesapeake Bay Governor's School Draft Budget  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 10. Regional Programs  
Type : Information

## 11. Salaries

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Subject : 11.1 Teacher Salary Scale  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 11. Salaries  
Type : Information

## File Attachments

[2023-2024 NCPS Teacher Salary Scale.pdf \(23 KB\)](#)

## 12. The Local Choice Health Benefits Program

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Subject : 12.1 The Local Choice Health Insurance  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 12. The Local Choice Health Benefits Program  
Type : Information

## 13. Adjournment

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Subject : 13.1 Adjournment  
Meeting : Nov 30, 2023 - Joint Board Meeting - November 30, 2023 - 5:30PM  
Category : 13. Adjournment  
Type : Information