

## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Saturday, January 4, 2025 7:19 AM  
**To:** Luttrell Tadlock  
**Cc:** Denise Mazyck; Dana O'Bier; Betty Christopher; Dave Curran; Dr. Cheryl Davis  
**Subject:** Re: Joint Finance Committee Meeting

Hello Mr. Tadlock,

Happy New Year, and I hope you and your family enjoyed the holidays.

The School Board declines the invitation for the Joint Finance Committee meetings (2024-2025), including January 7, 2025.

As stated previously: Last year's Joint Finance meetings were unproductive. The meetings led to misinformation and a very late budget adoption.

I am corresponding on behalf of the School Board. Per this email, the School Board will not be in attendance on January 7, 2025.

Please reach out if you have any questions. My cell is 804.994.1349.

On Fri, Jan 3, 2025 at 9:43 AM Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)> wrote:

Good Morning,

Happy New Year to everyone. This is just a reminder of the joint finance committee meeting to be held on January 7, 2025 at 5:30 p.m. in the General District Courtroom. Please find attached information that was previously sent out with the updated agenda reflecting the changed meeting date.

Sincerely,

Luttrell

**From:** Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)>  
**Sent:** Thursday, December 5, 2024 2:57 PM  
**To:** Rev. Dr. Linwood T. Blizzard, II <[pastor@macedoniaheathsville.com](mailto:pastor@macedoniaheathsville.com)>; Richard F. Haynie <[rfhaynie@co.northumberland.va.us](mailto:rfhaynie@co.northumberland.va.us)>; James W. Brann <[jwbrann@co.northumberland.va.us](mailto:jwbrann@co.northumberland.va.us)>; Denise Mazyck <[dmazyck@nucps.net](mailto:dmazyck@nucps.net)>; Dana O'Bier <[dobier@nucps.net](mailto:dobier@nucps.net)>; karenannepica@yahoo.com  
**Cc:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>; Drew Basye <[dbasye@co.northumberland.va.us](mailto:dbasye@co.northumberland.va.us)>; Tara Booth <[tbooth@nucps.net](mailto:tbooth@nucps.net)>; Morgan Wilson <[mwilson@co.northumberland.va.us](mailto:mwilson@co.northumberland.va.us)>; Mary Dodson <[mdodson@co.northumberland.va.us](mailto:mdodson@co.northumberland.va.us)>; Alfred Fisher <[acfisher@co.northumberland.va.us](mailto:acfisher@co.northumberland.va.us)>; James M. Long

<jmlong@co.northumberland.va.us>; Charles Williams <chwilliams@co.northumberland.va.us>; Pam King <pking@co.northumberland.va.us>

**Subject:** RE: Joint Finance Committee Meeting

Good Afternoon,

I wanted to let everyone know that due to several illnesses, we will be postponing the meeting from tonight (December 5, 2024) to January 7, 2025 at 5:30 p.m. located in the General District Courtroom.

Thank you,

Luttrell

**From:** Rev. Dr. Linwood T. Blizzard, II <pastor@macedoniaheathsville.com>

**Sent:** Thursday, December 5, 2024 10:18 AM

**To:** Luttrell Tadlock <ltadlock@co.northumberland.va.us>; Richard F. Haynie

<rfhaynie@co.northumberland.va.us>; James W. Brann <jwbrann@co.northumberland.va.us>; Denise Mazyck <dmazyck@nucps.net>; Dana O'Bier <dobier@nucps.net>; karenannepica@yahoo.com

**Cc:** Holly Wargo <hwargo@nucps.net>; Drew Basye <dbasye@co.northumberland.va.us>; Tara Booth <tbooth@nucps.net>; Morgan Wilson <mwilson@co.northumberland.va.us>; Mary Dodson

<mdodson@co.northumberland.va.us>; Alfred Fisher <acfisher@co.northumberland.va.us>; James M. Long <jmlong@co.northumberland.va.us>; Charles Williams <chwilliams@co.northumberland.va.us>; Pam King <pking@co.northumberland.va.us>

**Subject:** RE: Joint Finance Committee Meeting

Team,

I hope this email finds you well. As you are probably aware, a message was sent to Mr. Tadlock indicating that the School Board, Superintendent, Assistant Superintendent, and Finance Director will not participate in proposed Joint Finance Committee meetings this year. Due to the decision by the aforementioned, I will not be participating as my appointment is predicated on their participation in the process. With that said, I hope that a new path can be carved in the relationship between the School Board and the Board of Supervisors in Northumberland County. The path forward must have clear, consistent, and accountable information and the conversations must be transparent and trusting. Much of that was breached on both sides last year and the school suffered in teacher attrition to the lateness of the budget being passed. We are hopeful that in the School Board proceeding this year with an earlier budget timeline, as was advised and implemented in the last school year, that the Board of Supervisors will approve the budget earlier to allow for delivery of earlier contracts, competitive contracts so we reduce attrition.

We are hopeful for streamlined budgeting processes in Northumberland, not only with the school's budget, but also with all agencies this year and in the years to come.

Please advise where assistance is needed from community or its representation.

Rev. Dr. Linwood T. Blizzard, II

**From:** Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)>

**Sent:** Tuesday, December 3, 2024 1:50 PM

**To:** Richard F. Haynie <[rffhaynie@co.northumberland.va.us](mailto:rffhaynie@co.northumberland.va.us)>; James W. Brann <[jwbrann@co.northumberland.va.us](mailto:jwbrann@co.northumberland.va.us)>; Denise Mazyck <[dmazyck@nucps.net](mailto:dmazyck@nucps.net)>; Dana O'Bier <[dobier@nucps.net](mailto:dobier@nucps.net)>; Rev. Dr. Linwood T. Blizzard, II <[pastor@macedoniaheathsville.com](mailto:pastor@macedoniaheathsville.com)>; [karenannepica@yahoo.com](mailto:karenannepica@yahoo.com)

**Cc:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>; Drew Basye <[dbasye@co.northumberland.va.us](mailto:dbasye@co.northumberland.va.us)>; Tara Booth <[tbooth@nucps.net](mailto:tbooth@nucps.net)>; Morgan Wilson <[mwilson@co.northumberland.va.us](mailto:mwilson@co.northumberland.va.us)>; Mary Dodson <[mdodson@co.northumberland.va.us](mailto:mdodson@co.northumberland.va.us)>; Alfred Fisher <[acfisher@co.northumberland.va.us](mailto:acfisher@co.northumberland.va.us)>; James M. Long <[jmlong@co.northumberland.va.us](mailto:jmlong@co.northumberland.va.us)>; Charles Williams <[chwilliams@co.northumberland.va.us](mailto:chwilliams@co.northumberland.va.us)>; Pam King <[pking@co.northumberland.va.us](mailto:pking@co.northumberland.va.us)>

**Subject:** RE: Joint Finance Committee Meeting

Please find attached the information from the past two meetings along with the agenda for the meeting this Thursday, December 5, 2024 at 6:00 p.m.

Thank you,

Luttrell

**From:** Luttrell Tadlock

**Sent:** Friday, November 8, 2024 2:48 PM

**To:** Richard F. Haynie <[rffhaynie@co.northumberland.va.us](mailto:rffhaynie@co.northumberland.va.us)>; James W. Brann <[jwbrann@co.northumberland.va.us](mailto:jwbrann@co.northumberland.va.us)>; Denise Mazyck <[dmazyck@nucps.net](mailto:dmazyck@nucps.net)>; Dana O'Bier <[dobier@nucps.net](mailto:dobier@nucps.net)>; [pastor@macedoniaheathsville.com](mailto:pastor@macedoniaheathsville.com); [karenannepica@yahoo.com](mailto:karenannepica@yahoo.com)

**Cc:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>; Drew Basye <[dbasye@co.northumberland.va.us](mailto:dbasye@co.northumberland.va.us)>; Tara Booth <[tbooth@nucps.net](mailto:tbooth@nucps.net)>; Morgan Wilson <[mwilson@co.northumberland.va.us](mailto:mwilson@co.northumberland.va.us)>; Mary Dodson

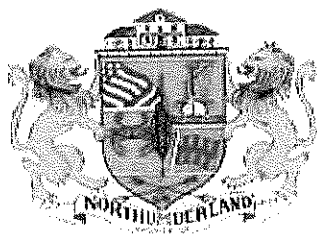
<mdodson@co.northumberland.va.us>; Alfred Fisher <acfisher@co.northumberland.va.us>; James M. Long  
<jmlong@co.northumberland.va.us>; Charles Williams <chwilliams@co.northumberland.va.us>  
**Subject:** Joint Finance Committee Meeting

Good Afternoon,

I have been asked to send out a request for the Joint Finance Committee to meet on Thursday  
December 5, 2024 at 6:00 p.m. in the General District Courtroom. Would everyone be available that  
date and time to meet?

Thank you,

Luttrell



*E. Luttrell Tadlock*  
County Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053

## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Sunday, January 5, 2025 1:34 PM  
**To:** Holly Wargo  
**Subject:** Schools Closed Monday, January 6, 2025

Good afternoon,

On Monday, January 6, 2025, all schools and offices will be closed due to the approaching winter storm. Again, on Monday, January 6, 2025, all schools and offices will be closed.

Please reach out if you have any questions. My cell is 804.994.1349.

Be safe in the storm ☁️

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



**ITUP**



**GW**

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## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Monday, January 6, 2025 2:00 PM  
**To:** Holly Wargo  
**Subject:** School Closure for Tuesday, January 7, 2025

We hope you are safe, warm, and enjoying this snowy/slushy/rainy day.

On Tuesday, January 7, 2025, all schools and offices will be closed. Again, on Tuesday, January 7, 2025, all schools and offices will be closed.

All essential personnel should report to Northumberland High School at 9 AM on Tuesday, January 7, 2025. Essential personnel include all O&M, Transportation, and Custodial Teams.

\*\* We will message this information to students and families shortly.

Please call my cell if you need anything immediately: (804) 994-1349.

Stay safe,

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Tuesday, January 7, 2025 2:45 PM  
**To:** Holly Wargo  
**Subject:** Schools Closed Wednesday, January 8, 2025

Good afternoon,

Northumberland County Public Schools will be closed on Wednesday, January 8, 2025. Again, Northumberland County Public Schools will be closed on Wednesday, January 8, 2025. Secondary road conditions remain a concern due to water, ice, and drifting.  
Thank you!

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, January 8, 2025 12:59 PM  
**To:** Holly Wargo  
**Subject:** Two Hour Delay Thursday, January 9, 2025

On Thursday, January 9, 2025, schools will open on a two hour delay schedule. Again, on Thursday, January 9, 2025, schools will open on a two hour delay schedule.

All motorists are encouraged to use caution when driving as there may be ice on the roads in shaded areas. While our essential employees have worked hard at clearing parking lots, bus loops, and walkways, we remind everyone to use caution when entering the buildings.

Please call my cell if you have any immediate questions. (804) 994-1349.

\*\* Thank you to everyone who assisted with snow/ice removal. \*\* Thank you, Mr. Brann, for leading the cleanup process over the last several days.

We will message students and families shortly.

Stay Warm, and see you soon !!!

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Thursday, January 9, 2025 6:18 AM  
**To:** School Wide  
**Subject:** CHANGE in Schedule: Schools Closed for Students Thursday, January 9, 2025

Good morning NCPS,

Schools will be closed for students today, Thursday, January 9, 2025. Again, schools will be closed for students today, Thursday, January 9, 2025. This is a change.

Weather conditions worsened over the night causing drifting and ice on roads.

All teachers and staff should report to work at 10 AM.

Please reach out with any questions. 804.994.1349

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Thursday, January 9, 2025 4:47 PM  
**To:** Luttrell Tadlock; Morgan Wilson  
**Cc:** Richard F. Haynie; James W. Brann; James M. Long; Alfred Fisher; Charles Wagner  
**Subject:** This evening's Board of Supervisors meeting  
**Attachments:** Northumberland Schools January Update 2025.pdf

Good afternoon,

I am unable to attend this evening's meeting. I tried to call Mr. Haynie, but he did not pick up the cell.

Please find our school division updates attached.

Sincerely,

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Thursday, January 9, 2025 5:00 PM  
**To:** School Wide  
**Subject:** Change in Schedule for Friday, January 10, 2025

Good afternoon NCPS,

On Friday, January 10, 2025, schools will be closed for students. Road conditions continue to be a concern due to drifting and ice.

All teachers and staff should report at 10 AM.

Please reach out by cell if you have any questions. (804) 994-1349.

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Monday, January 13, 2025 1:33 PM  
**To:** Luttrell Tadlock  
**Subject:** Request

Good afternoon Mr. Tadlock,

A School Board member requested the following information:  
Do we have the final costs associated with the audit?

Please let me know.

Thank you!

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Monday, January 13, 2025 2:31 PM  
**To:** Betty Christopher; Dana O'Bier; Dr. Cheryl Davis; Dave Curran; Denise Mazyck  
**Cc:** Karen Leslie; Luttrell Tadlock; Drew Basye  
**Subject:** Keeping you informed

Good afternoon Madam Chair & School Board,

This morning the suspended ceiling in the Assistant Superintendent's office showed a large crack. The Assistant Superintendent has relocated to the conference room attached to her office. The Director of Operations & Maintenance and the Assistant County Administrator are meeting to come up with a plan for how to address this.

Please reach out if you have any questions.

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



**IWTP**



**GW**

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## **Luttrell Tadlock**

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Tuesday, January 14, 2025 8:49 AM  
**To:** Luttrell Tadlock  
**Subject:** Re: Request

Good morning Mr. Tadlock,  
I suspect it is in reference to the Forensic Audit.

On Tue, Jan 14, 2025 at 8:47 AM Luttrell Tadlock <ltadlock@co.northumberland.va.us> wrote:

Good Morning Dr. Wargo,

I wanted to make sure I provided the correct information. Is the final costs being asked about the Forensic Audit Costs or the regular audits?

Thank you,

Luttrell

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Monday, January 13, 2025 1:33 PM  
**To:** Luttrell Tadlock <ltadlock@co.northumberland.va.us>  
**Subject:** Request

Good afternoon Mr. Tadlock,

A School Board member requested the following information:

Do we have the final costs associated with the audit?

Please let me know.

Thank you!

Holly Wargo, Ed.D.

**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



**ITIP**



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## Luttrell Tadlock

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**From:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>  
**Sent:** Wednesday, January 22, 2025 5:22 AM  
**To:** Holly Wargo  
**Subject:** Northumberland Schools Closed on Wednesday, January 22, 2025

Good morning NCPS,

On Wednesday, January 22, 2025, all Northumberland Schools and Offices will be closed. Again, on Wednesday, January 22, 2025, all schools and offices will be closed. Primary and secondary roads remain a concern at this time.

Be warm and safe!

--

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



**IWTP**



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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Thursday, January 23, 2025 6:11 AM  
**To:** School Wide  
**Subject:** Schedule for Thursday, January 23, 2025

Good morning NCPS Family,

Northumberland County Public Schools will be closed on Thursday, January 23, 2025. This is a change. Again, Northumberland County Public Schools will be closed on Thursday, January 23, 2025.

--  
**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



**ITWP**



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## **Luttrell Tadlock**

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Friday, January 24, 2025 12:10 PM  
**To:** Luttrell Tadlock  
**Cc:** Betty Christopher; Dana O'Bier; Dave Curran; Dr. Cheryl Davis; Denise Mazyck  
**Subject:** Re: Joint Finance Committee Meeting

Good afternoon Mr. Tadlock,

Thank you for your email.

The School Board declines the invitation for the Joint Finance Committee meetings (2024-2025), including February 5, 2025.

As stated previously: Last year's Joint Finance meetings were unproductive. The meetings led to misinformation and a very late budget adoption.

I am corresponding on behalf of the School Board. Per this email, the School Board will not be in attendance on February 5, 2025. Please reach out if you have any questions. My cell is 804.994.1349.

On Fri, Jan 24, 2025 at 8:37 AM Luttrell Tadlock <ltadlock@co.northumberland.va.us> wrote:

Good Morning,

Wanted to let you know that the Joint Finance Committee meeting has been set for February 5, 2025 at 5:30 p.m. located in the General District Courtroom.

Let me know of any questions.

Sincerely,

Luttrell

**From:** Luttrell Tadlock  
**Sent:** Tuesday, January 7, 2025 2:53 PM  
**To:** 'Rev. Dr. Linwood T. Blizzard, II' <pastor@macedoniaheathsville.com>; Richard F. Haynie <rfhaynie@co.northumberland.va.us>; James W. Brann <jwbrann@co.northumberland.va.us>; 'Denise Mazyck' <dmazyck@nucps.net>; 'Dana O'Bier' <dobier@nucps.net>; 'karenannepica@yahoo.com' <karenannepica@yahoo.com>  
**Cc:** 'Holly Wargo' <hwargo@nucps.net>; Drew Basye <dbasye@co.northumberland.va.us>; 'Tara Booth' <tbooth@nucps.net>; Morgan Wilson <mwilson@co.northumberland.va.us>; Mary Dodson <mdodson@co.northumberland.va.us>; Alfred Fisher <acfisher@co.northumberland.va.us>; James M. Long

<jmlong@co.northumberland.va.us>; Charles Williams <chwilliams@co.northumberland.va.us>; Pam King  
<pking@co.northumberland.va.us>

**Subject:** RE: Joint Finance Committee Meeting

Good Afternoon,

Just wanted to let everyone know that the Joint Finance Committee meeting for tonight has been postponed due to the inclement weather and the County and School Offices being closed today. I will follow up with another date shortly.

Sincerely,

Luttrell

**From:** Luttrell Tadlock

**Sent:** Friday, January 3, 2025 9:43 AM

**To:** Rev. Dr. Linwood T. Blizzard, II <pastor@macedoniaheathsville.com>; Richard F. Haynie  
<rfhaynie@co.northumberland.va.us>; James W. Brann <jwbrann@co.northumberland.va.us>; Denise  
Mazyck <dmazyck@nucps.net>; Dana O'Bier <dobier@nucps.net>; karenannepica@yahoo.com  
**Cc:** Holly Wargo <hwargo@nucps.net>; Drew Basye <dbasye@co.northumberland.va.us>; Tara Booth  
<tbooth@nucps.net>; Morgan Wilson <mwilson@co.northumberland.va.us>; Mary Dodson  
<mdodson@co.northumberland.va.us>; Alfred Fisher <acfisher@co.northumberland.va.us>; James M. Long  
<jmlong@co.northumberland.va.us>; Charles Williams <chwilliams@co.northumberland.va.us>; Pam King  
<pking@co.northumberland.va.us>

**Subject:** RE: Joint Finance Committee Meeting

Good Morning,

Happy New Year to everyone. This is just a reminder of the joint finance committee meeting to be held on January 7, 2025 at 5:30 p.m. in the General District Courtroom. Please find attached information that was previously sent out with the updated agenda reflecting the changed meeting date.

Sincerely,

Luttrell

**From:** Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)>

**Sent:** Thursday, December 5, 2024 2:57 PM

**To:** Rev. Dr. Linwood T. Blizzard, II <[pastor@macedoniaheathsville.com](mailto:pastor@macedoniaheathsville.com)>; Richard F. Haynie <[rffhaynie@co.northumberland.va.us](mailto:rffhaynie@co.northumberland.va.us)>; James W. Brann <[jwbrann@co.northumberland.va.us](mailto:jwbrann@co.northumberland.va.us)>; Denise Mazyck <[dmazyck@nucps.net](mailto:dmazyck@nucps.net)>; Dana O'Bier <[dobier@nucps.net](mailto:dobier@nucps.net)>; [karenannepica@yahoo.com](mailto:karenannepica@yahoo.com)

**Cc:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>; Drew Basye <[dbasye@co.northumberland.va.us](mailto:dbasye@co.northumberland.va.us)>; Tara Booth <[tbooth@nucps.net](mailto:tbooth@nucps.net)>; Morgan Wilson <[mwilson@co.northumberland.va.us](mailto:mwilson@co.northumberland.va.us)>; Mary Dodson <[mdodson@co.northumberland.va.us](mailto:mdodson@co.northumberland.va.us)>; Alfred Fisher <[acfisher@co.northumberland.va.us](mailto:acfisher@co.northumberland.va.us)>; James M. Long <[jmlong@co.northumberland.va.us](mailto:jmlong@co.northumberland.va.us)>; Charles Williams <[chwilliams@co.northumberland.va.us](mailto:chwilliams@co.northumberland.va.us)>; Pam King <[pkking@co.northumberland.va.us](mailto:pkking@co.northumberland.va.us)>

**Subject:** RE: Joint Finance Committee Meeting

Good Afternoon,

I wanted to let everyone know that due to several illnesses, we will be postponing the meeting from tonight (December 5, 2024) to January 7, 2025 at 5:30 p.m. located in the General District Courtroom.

Thank you,

Luttrell

**From:** Rev. Dr. Linwood T. Blizzard, II <[pastor@macedoniaheathsville.com](mailto:pastor@macedoniaheathsville.com)>

**Sent:** Thursday, December 5, 2024 10:18 AM

**To:** Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)>; Richard F. Haynie <[rffhaynie@co.northumberland.va.us](mailto:rffhaynie@co.northumberland.va.us)>; James W. Brann <[jwbrann@co.northumberland.va.us](mailto:jwbrann@co.northumberland.va.us)>; Denise Mazyck <[dmazyck@nucps.net](mailto:dmazyck@nucps.net)>; Dana O'Bier <[dobier@nucps.net](mailto:dobier@nucps.net)>; [karenannepica@yahoo.com](mailto:karenannepica@yahoo.com)

**Cc:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>; Drew Basye <[dbasye@co.northumberland.va.us](mailto:dbasye@co.northumberland.va.us)>; Tara Booth <[tbooth@nucps.net](mailto:tbooth@nucps.net)>; Morgan Wilson <[mwilson@co.northumberland.va.us](mailto:mwilson@co.northumberland.va.us)>; Mary Dodson <[mdodson@co.northumberland.va.us](mailto:mdodson@co.northumberland.va.us)>; Alfred Fisher <[acfisher@co.northumberland.va.us](mailto:acfisher@co.northumberland.va.us)>; James M. Long <[jmlong@co.northumberland.va.us](mailto:jmlong@co.northumberland.va.us)>; Charles Williams <[chwilliams@co.northumberland.va.us](mailto:chwilliams@co.northumberland.va.us)>; Pam King <[pkking@co.northumberland.va.us](mailto:pkking@co.northumberland.va.us)>

**Subject:** RE: Joint Finance Committee Meeting

Team,

I hope this email finds you well. As you are probably aware, a message was sent to Mr. Tadlock indicating that the School Board, Superintendent, Assistant Superintendent, and Finance Director will not participate in proposed Joint Finance Committee meetings this year. Due to the decision by the aforementioned, I will not be participating as my appointment is predicated on their participation in the process. With that said, I hope that a new path can be carved in the relationship between the School

Board and the Board of Supervisors in Northumberland County. The path forward must have clear, consistent, and accountable information and the conversations must be transparent and trusting. Much of that was breached on both sides last year and the school suffered in teacher attrition to the lateness of the budget being passed. We are hopeful that in the School Board proceeding this year with an earlier budget timeline, as was advised and implemented in the last school year, that the Board of Supervisors will approve the budget earlier to allow for delivery of earlier contracts, competitive contracts so we reduce attrition.

We are hopeful for streamlined budgeting processes in Northumberland, not only with the school's budget, but also with all agencies this year and in the years to come.

Please advise where assistance is needed from community or its representation.

Rev. Dr. Linwood T. Blizzard, II

**From:** Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)>

**Sent:** Tuesday, December 3, 2024 1:50 PM

**To:** Richard F. Haynie <[rfhaynie@co.northumberland.va.us](mailto:rfhaynie@co.northumberland.va.us)>; James W. Brann <[jwbrann@co.northumberland.va.us](mailto:jwbrann@co.northumberland.va.us)>; Denise Mazyck <[dmazyck@nucps.net](mailto:dmazyck@nucps.net)>; Dana O'Bier <[dobier@nucps.net](mailto:dobier@nucps.net)>; Rev. Dr. Linwood T. Blizzard, II <[pastor@macedoniaheathsville.com](mailto:pastor@macedoniaheathsville.com)>; [karenannepica@yahoo.com](mailto:karenannepica@yahoo.com)

**Cc:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>; Drew Basye <[dbasye@co.northumberland.va.us](mailto:dbasye@co.northumberland.va.us)>; Tara Booth <[tbooth@nucps.net](mailto:tbooth@nucps.net)>; Morgan Wilson <[mwilson@co.northumberland.va.us](mailto:mwilson@co.northumberland.va.us)>; Mary Dodson <[mdodson@co.northumberland.va.us](mailto:mdodson@co.northumberland.va.us)>; Alfred Fisher <[acfisher@co.northumberland.va.us](mailto:acfisher@co.northumberland.va.us)>; James M. Long <[jmlong@co.northumberland.va.us](mailto:jmlong@co.northumberland.va.us)>; Charles Williams <[chwilliams@co.northumberland.va.us](mailto:chwilliams@co.northumberland.va.us)>; Pam King <[pking@co.northumberland.va.us](mailto:pking@co.northumberland.va.us)>

**Subject:** RE: Joint Finance Committee Meeting

Please find attached the information from the past two meetings along with the agenda for the meeting this Thursday, December 5, 2024 at 6:00 p.m.

Thank you,

Luttrell

**From:** Luttrell Tadlock

**Sent:** Friday, November 8, 2024 2:48 PM

**To:** Richard F. Haynie <[rfhaynie@co.northumberland.va.us](mailto:rfhaynie@co.northumberland.va.us)>; James W. Brann <[jwbrann@co.northumberland.va.us](mailto:jwbrann@co.northumberland.va.us)>; Denise Mazyck <[dmazyck@nucps.net](mailto:dmazyck@nucps.net)>; Dana O'Bier <[dobier@nucps.net](mailto:dobier@nucps.net)>; pastor@macedoniaheathsville.com; karenannepica@yahoo.com  
**Cc:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>; Drew Basye <[dbasye@co.northumberland.va.us](mailto:dbasye@co.northumberland.va.us)>; Tara Booth <[tbooth@nucps.net](mailto:tbooth@nucps.net)>; Morgan Wilson <[mwilson@co.northumberland.va.us](mailto:mwilson@co.northumberland.va.us)>; Mary Dodson <[mdodson@co.northumberland.va.us](mailto:mdodson@co.northumberland.va.us)>; Alfred Fisher <[acfisher@co.northumberland.va.us](mailto:acfisher@co.northumberland.va.us)>; James M. Long <[jmlong@co.northumberland.va.us](mailto:jmlong@co.northumberland.va.us)>; Charles Williams <[chwilliams@co.northumberland.va.us](mailto:chwilliams@co.northumberland.va.us)>  
**Subject:** Joint Finance Committee Meeting

Good Afternoon,

I have been asked to send out a request for the Joint Finance Committee to meet on Thursday December 5, 2024 at 6:00 p.m. in the General District Courtroom. Would everyone be available that date and time to meet?

Thank you,

Luttrell



*E. Luttrell Tadlock*  
County Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053

## **Luttrell Tadlock**

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Monday, January 27, 2025 12:39 PM  
**To:** Luttrell Tadlock  
**Cc:** Tara Booth; Mary Dodson  
**Subject:** Re: Forensic Audit Corrective Action Plan

Thank you. We will work on this.

On Mon, Jan 27, 2025 at 10:54 AM Luttrell Tadlock <ltadlock@co.northumberland.va.us> wrote:

Good Morning Dr. Wargo,

Please find attached the sheets related to the corrective action plan as stated Friday. Let me know if you have any questions. Again the Board is asking for the initial information to be provided to them by their February 13, 2025 meeting.

Let me know of any questions.

Sincerely,

Luttrell

**From:** Luttrell Tadlock  
**Sent:** Friday, January 24, 2025 4:44 PM  
**To:** Holly Wargo <hwargo@nucps.net>; Tara Booth <tbooth@nucps.net>  
**Cc:** Mary Dodson <mdodson@co.northumberland.va.us>  
**Subject:** Forensic Audit Corrective Action Plan

Good Afternoon Dr. Wargo:

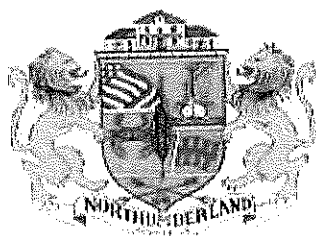
As you know UHY presented the final Forensic Audit Report to the Board of Supervisors yesterday. As UHY determined there to be audit and efficiency items for both the County and the School, the Board has voted to have a corrective action plan put in place. They are asking that you and I take our respective lists and identify: 1) who will be responsible for the action item and 2) when will the fix be implemented (they are looking for dates to be incorporated into the corrective action plan). The Board is asking for the initial information by their February 13, 2025 Board meeting. I will be working on the spreadsheet and will provide that to you as soon as possible.

They would then like monthly updates to be provided to them at their monthly meetings indicating how the corrective action plan is progressing.

Please let me know if you have any questions.

Sincerely,

Luttrell



*E. Luttrell Tadlock*  
County Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053



## **Luttrell Tadlock**

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Tuesday, January 28, 2025 4:16 PM  
**To:** Luttrell Tadlock  
**Subject:** Fwd: [NCPS] End of Year FY24  
**Attachments:** FY24 EOY Estimate.pdf

Good afternoon Mr. Tadlock,

Please find Mrs. Booth's response in the forward. This is some information that she shared.

----- Forwarded message -----

**From:** Tara Booth <tbooth@nucps.net>  
**Date:** Tue, Jan 21, 2025 at 10:03 AM  
**Subject:** [NCPS] End of Year FY24  
**To:** Betty Christopher <bchristopher@nucps.net>, Dana O'Bier <dobier@nucps.net>, Denise Mazyck <dmazyck@nucps.net>, Dave Curran <dcurran@nucps.net>, Dr. Cheryl Davis <cdavis@nucps.net>, Holly Wargo <hwargo@nucps.net>

Good morning Madam Chair and Members of the Board,

I have attached the document that shows the figure I expect to be our "returned" funds from FY2024. According to RDA, we had \$594,154.18 in unexpended funds. In addition, the reimbursements we received after June 30, 2024, that were for purchases made prior to July 1, 2024, will also be included in the "return".

As you can see from the chart, there was \$10,962 in reimbursement revenue from expenditures in FY22, that was received during FY25 and another \$331,637.64 in reimbursement revenue from expenditures in FY23, that was received during FY25. Those funds all get accrued back to FY24.

Please let me know if you have any questions.

Thank you,  
Tara

--

Mrs. Tara C. Booth, Ed.S.  
Director of Finance  
Northumberland County Public Schools  
P.O. Box 730  
6958 Northumberland Highway  
Heathsville, VA 22473  
tbooth@nucps.net  
Phone: (804) 529-6134 x 2001

FY2024 Overview

Total Expenditures	\$25,074,070.96
Fund 4	\$872,565.86
Funds 1,2,3,5	\$24,201,505.10

Total Revenue (non-local)	\$11,588,488.06
Fund 4	\$839,000.34
Funds 1,2,3,5	\$10,749,487.72
School Security Equip Grant	-\$83,449.56
Funds 1,2,3,5	\$10,832,937.28

Total Local Revenue Needed \$13,368,567.82  
 Local Revenue Budgeted \$13,964,722.00  
 Difference "Returned" \$596,154.18

Total Remaining Revenue \$1,260,486.31

OMEGA Reimbursements

ESSER III Division Allocations

Request ID	Paid Date	Amount	FY	FY 24	FY 22	FY 23	FY 25
527332	11-08-2024	\$3,068.02	25				\$3,068.02
527331	11-01-2024	\$749.95	24	\$749.95			
527287	11-01-24	\$15,134.32	25				\$15,134.32
525580	10-18-24	\$2,137.50	split	\$1,068.75			\$1,068.75
525500	10-18-24	\$2,775.00	25				\$2,775.00
524961	10-18-24	\$34,220.81	24	\$34,220.81			
524959	10-4-24	\$22,911.43	24	\$22,911.43			
524357	10-4-24	\$1.29	24	\$1.29			
515883	10-4-24	\$29,907.50	24	\$29,907.50			
515876	8-9-24	\$6,962.00	22		\$6,962.00		
515874	8-9-24	\$120,926.42	24	\$120,926.42			
515864	8-9-24	\$150,831.06	23			\$150,831.06	
515861	7-26-24	\$4,000.00	22		\$4,000.00		
515855	7-19-24	\$66,633.67	23			\$180,806.58	
515232	7-19-24	\$66,633.67	24	\$66,633.67			
513794	7-19-24	\$45,312.67	24	\$45,312.67			
		\$45,312.67	24	\$45,312.67			
		\$321,732.49		\$321,732.49			
			Sum	\$10,962.00	\$331,637.64	\$22,046.09	
				\$664,332.13			

## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, January 29, 2025 2:32 PM  
**To:** Luttrell Tadlock  
**Cc:** Pam King; Gail Dungan; Mary Dodson; Tina Withers  
**Subject:** Re: Payment Requests and Negative Line Items

Thank you for the update. We will work on these items immediately.

We have a special called meeting on Friday.

On Wed, Jan 29, 2025 at 2:25 PM Luttrell Tadlock <ltadlock@co.northumberland.va.us> wrote:

Good Afternoon Dr. Wargo:

As we left the matter on Friday evening (1/24/2025) after a discussion with your office, Treasurer's Office, and my office, the school division was going to redo the payment request so as to not draw from the negative line items and resubmit the pay request to the Treasurer on Monday (1/27/2025). To my knowledge, this has not been completed. I was made aware that a vendor was directed by the school division to go to the Treasurer's Office as they had the check for payment. Please have staff not send any further vendors to the Treasurer to inquire about payments as the matter needs to be resolved by correcting the pay request sheet submitted by the School Division to the Treasurer's Office.

The Board has not appropriated monies to the additional line items created by the school division (Federal Cares, Special Appropriation, and Federal Funds). Only the major categories to which the Board of Supervisors has appropriated monies can be utilized to draw funds/make pay requests. The negative line items being shown need to be corrected and appropriately transferred to the correct category where funds have been appropriated (Instruction, Administration & Health, Transportation, Operation & Maintenance, Building & Site Improvements, Debt Service, and Technology). This matter was discussed to be resolved last August with the School Division to remove the negative line items and to transfer the negative balances to those categories to which appropriations are made.

There are two separate items that need to be addressed:

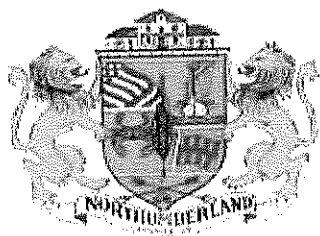
1. The more immediate need from the School Division is that the Treasurer's Office needs an amended pay request directing funds to be expensed from the categories without negative amounts.
2. The funds directed to the line items of Federal Cares, Special Appropriation, and Federal Funds creating negative line items need to be transferred to the major categories to which the Board has appropriated funds. The transfer of funds will need to be approved by the Board of Supervisors at their February 13, 2025 Board of Supervisors meeting. Attached is the form that will need to be completed showing where the funds will be transferred from and to which

category they are being moved. I am also attaching the expenditure report for the school division showing the negative line items.

Let me know if you have any questions.

Sincerely,

Luttrell



*E. Luttrell Tadlock*  
County Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053

## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Thursday, January 30, 2025 7:20 AM  
**To:** Jessica Rogers  
**Subject:** Concern

Mrs. Rogers / Jessica:

I was made aware that a vendor was directed by you to go to the Treasurer's Office as they had the check for payment.

Please do not send any further vendors to the Treasurer to inquire about payments. Payments always are issued by the school division.

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



**IUP**



**GW**

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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Friday, January 31, 2025 3:29 PM  
**To:** Luttrell Tadlock  
**Cc:** Tina Withers; Shannon Obier  
**Subject:** Re: Requested Information

Thank you for your email. I will work on this request.

Have a great weekend!

On Fri, Jan 31, 2025 at 3:22 PM Luttrell Tadlock <ltadlock@co.northumberland.va.us> wrote:

Dr. Wargo,

I have had a request by Board Members for the following information from the school division.

1. A list containing the names, position, and salaries for the school division.
2. A list of any stipend or supplemental compensation, and who is receiving such compensation (name and position)
3. A copy of the Superintendent's most recently approved contract extension (December 9, 2024) and a copy of the previous contract.

Let me know of any questions.

Sincerely,

Luttrell



*E. Luttrell Tadlock*  
County Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053



## **Luttrell Tadlock**

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Monday, February 3, 2025 1:29 PM  
**To:** Luttrell Tadlock  
**Cc:** Mary Dodson  
**Subject:** Re: Health Insurance- ex-employee

Thank you for the follow up. Thank you, both, for your assistance today.

Sincerely,  
Holly

On Mon, Feb 3, 2025 at 1:27 PM Luttrell Tadlock <ltadlock@co.northumberland.va.us> wrote:

Dr. Wargo,

Thank you and Shannon for your time this morning. I spoke to the individual that called me and they seemed satisfied that paperwork had been filed to term the individual on 11/1/2024. I indicated to them that you all were following up with DHRM to resolve that matter further in regards to the reconciling matter.

I'm hoping this will put this matter to rest, however, if anything else should be brought up about this, I will reach back out to you all.

Thanks again,

Luttrell

**From:** Luttrell Tadlock  
**Sent:** Monday, February 3, 2025 11:09 AM  
**To:** Holly Wargo <hwargo@nucps.net>  
**Cc:** Mary Dodson <mdodson@co.northumberland.va.us>  
**Subject:** Health Insurance- ex-employee

Good Morning Dr. Wargo,

I have been made aware that the School Division may still or has recently paid the health insurance for an employee who is no longer employed with the School Division. Depending on the specifics of this

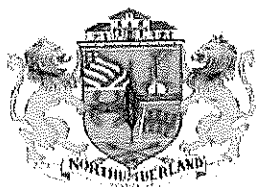


matter, this could jeopardize the County and School's health insurance coverage by Local Choice. As the County is the administrator on the health insurance account, I wanted to make sure that this matter is resolved as soon as possible so that our coverage is not terminated in any way. I am attaching several sections of The Local Choice Membership Manual as reference related to this item.

Please let me know of any questions.

Sincerely,

Luttrell



*E. Luttrell Tadlock*  
County Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053

## Luttrell Tadlock

---

**Subject:** Meet with County Administrator

**Start:** Wed 2/26/2025 10:00 AM  
**End:** Wed 2/26/2025 11:00 AM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** Holly Wargo

### When

Wednesday Feb 26, 2025 · 10am – 11am (Eastern Time - New York)

### Guests

Holly Wargo - organizer  
mdodson@co.northumberland.va.us  
Tina Withers  
ltadlock@co.northumberland.va.us  
Shannon Obier  
[View all guest info](#)

**Reply** for ltadlock@co.northumberland.va.us

[More options](#)

Invitation from Google Calendar

You are receiving this email because you are an attendee on the event.

Forwarding this invitation could allow any recipient to send a response to the organizer, be added to the guest list, invite others regardless of their own invitation status, or modify your RSVP. [Learn more](#)

## **Luttrell Tadlock**

---

**From:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>  
**Sent:** Wednesday, February 5, 2025 7:50 PM  
**To:** Luttrell Tadlock  
**Subject:** Re: meeting yesterday

Good evening,  
I sent a calendar invitation. Please let me know if that works for you.

On Wed, Feb 5, 2025 at 4:10 PM Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)> wrote:

I have checked with everyone over here and we were wondering if 2/26 at 10 a.m. would work for you all?

Thanks,

Luttrell

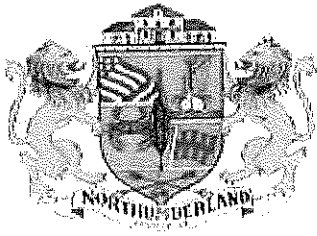
**From:** Luttrell Tadlock  
**Sent:** Friday, January 31, 2025 8:34 AM  
**To:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>  
**Subject:** meeting yesterday

Good Morning,

Thank you all for coming over yesterday. I feel that it was a very beneficial meeting and if possible I would like to resume the monthly meetings between the school admin and county admin. Would it be possible to get some dates from you for February and I will confirm those dates with Pam, Gail, and Mary to see if it will work with everyone.

Thanks and have a great weekend,

Luttrell



*E. Luttrell Tadlock*  
County Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053

## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, February 5, 2025 7:59 PM  
**To:** Jenkins, Mary (VDSS)  
**Cc:** Clayton, Jackie (VDSS); Gutridge, Sandra G. (DJJ); eeanes; Elliott, Lisa (VDH); Joey Self; Luttrell Tadlock  
**Subject:** Re: NO CPMT on 2/6/2025

Thank you! Please reach out if you need anything.

On Wed, Feb 5, 2025 at 2:14 PM Jenkins, Mary (VDSS) <Mary.Jenkins@dss.virginia.gov> wrote:  
Good afternoon everyone,

There will not be a CPMT meeting tomorrow February 6, 2025.

Thanks and have a great rest of your week.

Mary Jenkins  
CSA Coordinator  
Northumberland County Dept. of Social Services  
P. O. Box 399  
Heathsville, VA 22473  
PH: 804-580-3477  
FX: 804-580-5815

## Luttrell Tadlock

---

**Subject:** FW: Meet with County Administrator

**Start:** Wed 2/26/2025 10:00 AM  
**End:** Wed 2/26/2025 11:00 AM  
**Show Time As:** Tentative

**Recurrence:** (none)

**Meeting Status:** Not yet responded

**Organizer:** Holly Wargo

-----Original Appointment-----

**From:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>

**Sent:** Wednesday, February 5, 2025 7:49 PM

**To:** Holly Wargo; Mary Dodson; Tina Withers; Luttrell Tadlock; Shannon Obier

**Subject:** Meet with County Administrator

**When:** Wednesday, February 26, 2025 10:00 AM-11:00 AM America/New\_York.

**Where:**

### When

Wednesday Feb 26, 2025 · 10am – 11am (Eastern Time - New York)

### Guests

Holly Wargo - organizer  
[mdodson@co.northumberland.va.us](mailto:mdodson@co.northumberland.va.us)

Tina Withers  
[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)  
Shannon Obier

[View all guest info](#)

**Reply for** [ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)

☐ Maybe ☐ No ☐ Yes

[More options](#)

You are receiving this email because you are an attendee on the event.

Forwarding this invitation could allow any recipient to send a response to the organizer, be added to the guest list, invite others regardless of their own invitation status, or modify your RSVP. [Learn more](#)

## **Luttrell Tadlock**

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Thursday, February 6, 2025 3:49 PM  
**To:** Luttrell Tadlock  
**Cc:** Pam King; Mary Dodson  
**Subject:** Re: Corrective Action Plan

I am working on it.

Thank you,

On Thu, Feb 6, 2025 at 1:37 PM Luttrell Tadlock <ltadlock@co.northumberland.va.us> wrote:

Good Afternoon,

I wanted to reach out to let you know that the Board is requesting information for their February 13, 2025 meeting regarding 1.) the responsible person for audit finding or efficiency and 2) date that the item has been completed or when the item is to be completed.

They would like to have this information ahead of the meeting, so please get the information to me by tomorrow or latest Monday morning so that I can upload to BoardDocs.

Thank you for your help,

Luttrell



*E. Luttrell Tadlock*  
County Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053





## **Luttrell Tadlock**

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Thursday, February 6, 2025 3:53 PM  
**To:** Drew Basye  
**Cc:** jbrann@nucps.net; Luttrell Tadlock  
**Subject:** Re: parking lot

Thank you for letting us know, Drew.  
We appreciate your help.

On a separate note, I noticed Dr. Leslie's office ceiling looks worse (to me). I am concerned that it appears to be getting worse.

Thanks, in advance, for your consideration.

On Thu, Feb 6, 2025 at 2:18 PM Drew Basye <[dbasye@co.northumberland.va.us](mailto:dbasye@co.northumberland.va.us)> wrote:

Dr. Wargo and Jeff,

The county is looking to get a quote on resealing the parking lot on both sides of the School Board Office and there may be contractors here looking at the lots in the next few days as part of this process. I just wanted to make you aware in case you see anyone walking around that wasn't familiar. Please let me know if any questions.

Thanks,

Drew Basye

Assistant County Administrator

Northumberland County, Virginia

## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Friday, February 7, 2025 3:21 PM  
**To:** Luttrell Tadlock  
**Subject:** TLC

Good afternoon Mr. Tadlock,

Do you know when we will receive our TLC rates?

Thank you,

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Friday, February 7, 2025 7:19 PM  
**To:** Beale, David L., PE (VDOT)  
**Cc:** Matt Smolnik; Chris Giles (cgiles@co.kinggeorge.state.va.us); David Moody (davidm@co.kinggeorge.state.va.us); Lynd, Steve; Donna Cogswell (dcogswell@westmoreland-county.org); James Taylor; John Hoover (chiefdeputy@westcoso.us); C.O. Balderson (cbalderson@westcoso.us); Blake Byrd; Hope D. Mothershead (hmothershead@co.richmond.va.us); Paulette, Mitchell; Stephan B. Smith (ssmith@co.richmond.va.us); Luttrell Tadlock; Calvin Balderson; Johnny Beauchamp; Don Gill; jbateman@lancova.com; Matt Smith; mccranie@lancastersheriff.net (mccranie@lancastersheriff.net); Cockrell, Susan (susancockrell@kilmarnockva.com); J Quesenberry (jquesenberry@town.warsaw.va.us); mcoates; Melson, Daniel (VSP); Boggs, Alexa (VDEM); Bresee, Harrison (VDEM); Davenport, Dylan (VSP); Amy Southall; Jay Hynson (jayh@co.kinggeorge.state.va.us); Sean Peterson; Conway Payne; jdavis; jboyd@kgcs.k12.va.us; Grigsby, Walter; bdavis; ricecr@wmlcps.org; faddo@cbschools.net; Horne, Larry (VDOT); White, Carter (VDOT)  
**Subject:** Re: 2/8/25 weather event

Thanks for the update! Be safe and try to have a great weekend ❄️❄️❄️

On Fri, Feb 7, 2025 at 7:10 PM Beale, David L., PE (VDOT) <David.Beale@vdot.virginia.gov> wrote:  
Good evening! We're gearing up for another round of mixed precipitation in the morning. State forces will report at 4AM to monitor and treat roads as needed. We'll have a few contractors supporting us in King George and Westmoreland. Air, road and bridge temperatures are expected to remain above freezing but there is a chance of minimal accumulation. We'll stay mobilized until the precipitation changes over to rain for the day. The residency office will be closed, but you can reach out to me with any concerns.

Next week promises to be even more eventful. As of now, we're planning to begin our brine pretreatment operations early Monday morning. I'll reach back out this weekend if that changes. We'll have daily weather briefs leading up to Tuesday's storm.

Stay dry!

-David



**David L. Beale, P.E.**  
*Resident Engineer / Northern Neck Residency*  
Virginia Department of Transportation  
540-907-1939  
[david.beale@VDOT.Virginia.gov](mailto:david.beale@VDOT.Virginia.gov)

## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Tuesday, February 11, 2025 1:48 PM  
**To:** Luttrell Tadlock  
**Subject:** Follow up  
**Attachments:** School\_Corrective\_Action\_Plan\_Forensic\_Audit.docx - Google Docs.pdf

Good afternoon Mr. Tadlock,

Please find the Corrective Action Plan for the Forensic Audit attached, and please let me know if you have any suggestions after you review the document.  
I will make revisions, per your direction, and then share with our team.

Please reply receipt.

Thank you,

Holly

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Tuesday, February 11, 2025 3:42 PM  
**To:** School Wide  
**Subject:** Remote & At-Home Learning Day Wednesday, February 12, 2025

Good afternoon NCPS Family,

We will be messaging the following shortly:

On Wednesday, February 12, 2025, NCPS will be closed for in-person learning. NCPS students, teachers, and staff will learn at home with assignments provided by our teachers. Office hours for teachers and staff will be held from 10 AM to 12 PM on Wednesday, February 12, 2025. Again, all schools and offices will be closed with a remote learning schedule.

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## Luttrell Tadlock

---

**From:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>  
**Sent:** Tuesday, February 11, 2025 3:48 PM  
**To:** Luttrell Tadlock  
**Subject:** Re: Follow up

I would like for you to review and make any necessary suggestions.

Thank you,

On Tue, Feb 11, 2025 at 3:46 PM Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)> wrote:

Dr. Wargo,

I have received the document. Is this ready to be posted to the Board?

Thanks,

Luttrell

**From:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>  
**Sent:** Tuesday, February 11, 2025 1:48 PM  
**To:** Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)>  
**Subject:** Follow up

Good afternoon Mr. Tadlock,

Please find the Corrective Action Plan for the Forensic Audit attached, and please let me know if you have any suggestions after you review the document.

I will make revisions, per your direction, and then share with our team.

Please reply receipt.

Thank you,

Holly

**Holly Wargo, Ed.D.**

**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



**ITWP**



**GW**

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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, February 12, 2025 10:34 AM  
**To:** Luttrell Tadlock  
**Subject:** Re: Requested Information

Good morning Mr. Tadlock,

Mrs. Withers is working on this request. She is still transitioning to her new role. We appreciate your patience.

I will send this information as soon as possible.

Sincerely,

On Fri, Jan 31, 2025 at 3:22 PM Luttrell Tadlock <ltadlock@co.northumberland.va.us> wrote:

Dr. Wargo,

I have had a request by Board Members for the following information from the school division.

1. A list containing the names, position, and salaries for the school division.
2. A list of any stipend or supplemental compensation, and who is receiving such compensation (name and position)
3. A copy of the Superintendent's most recently approved contract extension (December 9, 2024) and a copy of the previous contract.

Let me know of any questions.

Sincerely,

Luttrell



*E. Luttrell Tadlock*  
County Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053

## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, February 12, 2025 2:37 PM  
**To:** Luttrell Tadlock; Richard F. Haynie  
**Subject:** Follow up  
**Attachments:** School\_Corrective\_Action\_Plan\_Forensic\_Audit.docx - Google Docs.pdf

Good afternoon Mr. Tadlock,

Tina Withers and I revised the Corrective Action Plan for the audit. Please find that attached. Will you add it to the Board of Supervisors documentation and let them know?

Tina is working with RDA to try to figure out how to run reports for your salary request. I will forward those once we have them.

Also, on a personal note, my father has "fallen"/"couldn't get back up" three times this week and is in the hospital. I think you are aware that he has been battling cancer. I am flying to Lexington, KY, at 6 AM on Friday and will return to Richmond Monday at 5 PM. We are off Monday for President's Day so I will only miss one day of work.

**I do not wish to publicize this, but I will have my Golden Retriever in the car and need to leave as soon as possible in order to drop her off and make it to the airport. Would you be willing to ask Mr. Haynie, if he is willing to bump us up on the agenda, due to my Dad's health situation and travel plans? \* I copied Mr. Haynie on this email to make it easier on you.**

**You are welcome to share my information with the Supervisors, but please ask them not to talk about it with others. I do not like for the world to know when I am away.**

Thank you for your consideration,

Holly

Holly Wargo, Ed.D.  
Division Superintendent  
NORTHUMBERLAND COUNTY PUBLIC SCHOOLS  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, February 12, 2025 3:38 PM  
**To:** Luttrell Tadlock  
**Cc:** Richard F. Haynie  
**Subject:** Re: Follow up

Thank you, Mr. Tadlock & Mr. Haynie, for your understanding and compassion. It is definitely appreciated and means a lot.

My Golden Retriever Miss Scarlett O'Hara says thank you, too. 🐕

It is a hard road when our parents are at this time in life, but I am grateful to have them in my life this long! ❤️

I truly appreciate your understanding and, again, your compassion.

Holly

On Wed, Feb 12, 2025 at 3:07 PM Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)> wrote:

Dr. Wargo,

I have received the Corrective Action Plan and will upload it for the Board, thank you. I have also spoken to Mr. Haynie and will move you to being first on the agenda. Wishing the best for you and your family and safe travels.

Luttrell

**From:** Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>  
**Sent:** Wednesday, February 12, 2025 2:37 PM  
**To:** Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)>; Richard F. Haynie <[rfhaynie@co.northumberland.va.us](mailto:rfhaynie@co.northumberland.va.us)>  
**Subject:** Follow up

Good afternoon Mr. Tadlock,

Tina Withers and I revised the Corrective Action Plan for the audit. Please find that attached. Will you add it to the Board of Supervisors documentation and let them know?

Tina is working with RDA to try to figure out how to run reports for your salary request. I will forward those once we have them.

Also, on a personal note, my father has "fallen"/"couldn't get back up" three times this week and is in the hospital. I think you are aware that he has been battling cancer. I am flying to Lexington, KY, at 6 AM on Friday and will return to Richmond Monday at 5 PM. We are off Monday for President's Day so I will only miss one day of work.

**I do not wish to publicize this, but I will have my Golden Retriever in the car and need to leave as soon as possible in order to drop her off and make it to the airport. Would you be willing to ask Mr. Haynie, if he is willing to bump us up on the agenda, due to my Dad's health situation and travel plans? \* I copied Mr. Haynie on this email to make it easier on you.**

**You are welcome to share my information with the Supervisors, but please ask them not to talk about it with others. I do not like for the world to know when I am away.**

Thank you for your consideration,

Holly

Holly Wargo, Ed.D.

**Division Superintendent**  
NORTHUMBERLAND COUNTY PUBLIC SCHOOLS  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



**IUP**



**GW**

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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Friday, February 14, 2025 10:57 PM  
**To:** Luttrell Tadlock  
**Subject:** My Dad

Mr. Tadlock,

I appreciate your willingness to move the school division report to the top of the agenda. Unfortunately around 1 p.m., I had a call from my Mom who was very upset. My Dad had an unexpected emergency transfer, at noon yesterday, to the University of Louisville Hospital from Baptist Health Hardin Hospital for concern re: pressure in his brain. I fortunately was able to fly out last evening to Lexington.

Today our family met with a neurologist who has been part of a team trying to figure out why my Dad keeps falling. The doctor shared some devastating news: my Dad has a 3cmX3cm mass on the left frontal lobe of his brain. This explains the falling because the frontal lobe affects movement, cognition, and smell. The doctor plans to do more tests, and afterward, we as a family may discuss next steps.

Just returned from the hospital. Wanted to let you know the status.

--

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



**ITUP**



**GW**

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## **Luttrell Tadlock**

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Saturday, February 15, 2025 2:32 PM  
**To:** Richard F. Haynie; James W. Brann; Alfred Fisher; James M. Long; Charles Williams; Luttrell Tadlock; Eric Gregory; Drew Basye; Morgan Wilson  
**Subject:** Clarification re: Public Comment Board of Supervisors Meeting February 13 2025

Dear Mr. Haynie, Mr. Brann, Mr. Fisher, Mr. Long, Mr. Williams, Mr. Tadlock, Mr. Basye, Mr. Gregory, & Ms. Wilson:

I am writing this email to clarify information that was shared with you on Thursday by the Assistant Superintendent of Northumberland County Public Schools Karen Leslie.

I believe you are aware that my father, who is 80, had a medical emergency on Thursday, February 13, 2025, in which he was unexpectedly transported from Hardin Baptist Health Hospital in Elizabethtown, Kentucky, to the University of Louisville Hospital due to suspected pressure in his brain. My 78 year old mother called my cell and was extremely upset.

I immediately decided to try to find a flight to Kentucky on the evening of the 13th. I called Mr. Haynie and explained the unexpected family emergency. Mr. Haynie was fully supportive of my decision to fly to my parents and stated the Supervisors' meeting was just one meeting and not to worry about it. He stated my parents are more important. I stated I appreciated his compassion and understanding.

At 2 PM on the 13th, I left the School Board Office to go to the Richmond airport. I was fortunate enough to find a flight that evening at the last minute. Interim Finance Director Tina Withers was with me as I walked to the car and called Assistant Superintendent Karen Leslie. I let Dr. Leslie know of a family emergency requiring me to leave immediately.

Dr. Leslie stated she had an appointment in Warsaw at 4:30 p.m. and asked if she needed to be at the Board of Supervisors' meeting at 5:30 p.m. Knowing Dr. Leslie had an appointment in Warsaw, I stated, to her, that Tina Withers and Shannon O'Bier already were planning to attend the Board of Supervisors meeting, and that she did not have to attend due to her previously scheduled meeting. At no time did I send someone on Karen Leslie's behalf or in Karen Leslie's stead to the Board of Supervisors' meeting. In fact, Dr. Leslie has never attended a Board of Supervisors meeting since beginning in the position of Assistant Superintendent in July 2025.

At the February 13, 2025, Board of Supervisors meeting, Dr. Leslie listened in remotely. During public comment, she lied about the circumstances of her participation in the meeting. She cast blame on the School Board and the Superintendent and stated lie #1: The Superintendent sent others in her stead; and lie #2: The School Board and Superintendent do not permit her to attend the Board of Supervisors' meetings.

Specifically, on recording, she stated:

"Are you able to hear me? I so apologize. I was just able to get unmuted. So this is Dr. Karen Leslie. I am the Assistant Superintendent at Northumberland County Public Schools. I just wanted to pop in and first of all I have been attending your meetings virtually and so I just wanted to let you know that. And I do really appreciate all of the invitations that you all have given out this evening.

I would love to come and sit in your meetings. I do want to be clear that I did intend on attending the meeting this evening and I did put that offer out but was told there were other representatives being sent in my stead.



And so that i was not to attend. But I do want to be clear that I am here. I am listening. With the wishes of the School Board and the Superintendent I would love to be at your meetings and certainly work with you on anything going forward.

Absolutely and I have been here and I apologize I could not unmute. My name is Dr. Leslie. I have been with Northumberland County about six months and so I am here, and I am listening and as I said had some folks sent in my stead but would be happy to attend given that that is permissible with the School Board and Superintendent.

I would love to meet you guys too so thank you and I appreciate the invitations as I was listening. I really appreciate that so um I'm here should you have any questions if there is anything I can do I am absolutely here.

Thank you, Sirs"

Subsequently, this recording is being shared on social media and is accessible to the entire community, and it is a pure lie. It erodes trust and falsely puts blame on the School Board and Superintendent alleging the assistant superintendent has been told, by me, that she may not participate in monthly Board of Supervisors' meetings.

- School Board Report
- 59:29 
- Board of Supervisors Comments
- 2:02:49 
- Public Comment - Dr Leslie ... See more



YOUTUBE.COM

**Northumberland Board of Supervisors - 02/13/2025**

Northumberland County, Va. Board of Supervisors - 02/13/2025

Please know the Assistant Superintendent was spreading all of this misinformation during a time when my father was being diagnosed with a large brain tumor in the frontal lobe that has affected his movement and cognition.

I am disappointed and distraught regarding Karen Leslie's false claims. I have worked hard with each of you to develop a strong and trusting relationship. Please know I would never tell anyone that they could not attend your meetings. I am not a person who plays games or gaslights others, and I do not appreciate that I was



portrayed this way on Thursday evening, at a time when I was trying to reach my parents during a severe medical crisis. This is not the way anyone deserves to be treated.

Please reach out if you would like to discuss further. My cell is (804) 994-1349. I am happy to answer your call and ask you to consider the information I shared before believing anything and everything you hear during public comment.

Sincerely,

Holly Wargo

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



IWTP



GW

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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Saturday, February 15, 2025 4:48 PM  
**To:** Charles Williams  
**Cc:** Richard F. Haynie; James W. Brann; Alfred Fisher; James M. Long; Luttrell Tadlock; Eric Gregory; Drew Basye; Morgan Wilson  
**Subject:** Re: Clarification re: Public Comment Board of Supervisors Meeting February 13 2025

Thank you.

On Sat, Feb 15, 2025 at 3:32 PM Charles Williams <chwilliams@co.northumberland.va.us> wrote:  
Received.

Get Outlook for iOS

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Saturday, February 15, 2025 2:31:49 PM  
**To:** Richard F. Haynie <rfhaynie@co.northumberland.va.us>; James W. Brann <jwbrann@co.northumberland.va.us>; Alfred Fisher <acfisher@co.northumberland.va.us>; James M. Long <jmlong@co.northumberland.va.us>; Charles Williams <chwilliams@co.northumberland.va.us>; Luttrell Tadlock <ltadlock@co.northumberland.va.us>; Eric Gregory <Eric@heftywiley.com>; Drew Basye <dbasye@co.northumberland.va.us>; Morgan Wilson <mwilson@co.northumberland.va.us>  
**Subject:** Clarification re: Public Comment Board of Supervisors Meeting February 13 2025

Dear Mr. Haynie, Mr. Brann, Mr. Fisher, Mr. Long, Mr. Williams, Mr. Tadlock, Mr. Basye, Mr. Gregory, & Ms. Wilson:

I am writing this email to clarify information that was shared with you on Thursday by the Assistant Superintendent of Northumberland County Public Schools Karen Leslie.

I believe you are aware that my father, who is 80, had a medical emergency on Thursday, February 13, 2025, in which he was unexpectedly transported from Hardin Baptist Health Hospital in Elizabethtown, Kentucky, to the University of Louisville Hospital due to suspected pressure in his brain. My 78 year old mother called my cell and was extremely upset.

I immediately decided to try to find a flight to Kentucky on the evening of the 13th. I called Mr. Haynie and explained the unexpected family emergency. Mr. Haynie was fully supportive of my decision to fly to my parents and stated the Supervisors' meeting was just one meeting and not to worry about it. He stated my parents are more important. I stated I appreciated his compassion and understanding.

At 2 PM on the 13th, I left the School Board Office to go to the Richmond airport. I was fortunate enough to find a flight that evening at the last minute. Interim Finance Director Tina Withers was with me as I walked to the car and called Assistant Superintendent Karen Leslie. I let Dr. Leslie know of a family emergency requiring me to leave immediately.

Dr. Leslie stated she had an appointment in Warsaw at 4:30 p.m. and asked if she needed to be at the Board of Supervisors' meeting at 5:30 p.m. Knowing Dr. Leslie had an appointment in Warsaw, I stated, to her, that Tina Withers and Shannon O'Bier already were planning to attend the Board of Supervisors meeting, and that she did not have to attend due to her previously scheduled meeting. At no time did I send someone on

Karen Leslie's behalf or in Karen Leslie's stead to the Board of Supervisors' meeting. In fact, Dr. Leslie has never attended a Board of Supervisors meeting since beginning in the position of Assistant Superintendent in July 2025.

At the February 13, 2025, Board of Supervisors meeting, Dr. Leslie listened in remotely. During public comment, she lied about the circumstances of her participation in the meeting. She cast blame on the School Board and the Superintendent and stated lie #1: The Superintendent sent others in her stead; and lie #2: The School Board and Superintendent do not permit her to attend the Board of Supervisors' meetings.

Specifically, on recording, she stated:

"Are you able to hear me? I so apologize. I was just able to get unmuted. So this is Dr. Karen Leslie. I am the Assistant Superintendent at Northumberland County Public Schools. I just wanted to pop in and first of all I have been attending your meetings virtually and so I just wanted to let you know that. And I do really appreciate all of the invitations that you all have given out this evening.



I would love to come and sit in your meetings. I do want to be clear that I did intend on attending the meeting this evening and I did put that offer out but was told there were other representatives being sent in my stead. And so that I was not to attend. But I do want to be clear that I am here. I am listening. With the wishes of the School Board and the Superintendent I would love to be at your meetings and certainly work with you on anything going forward.

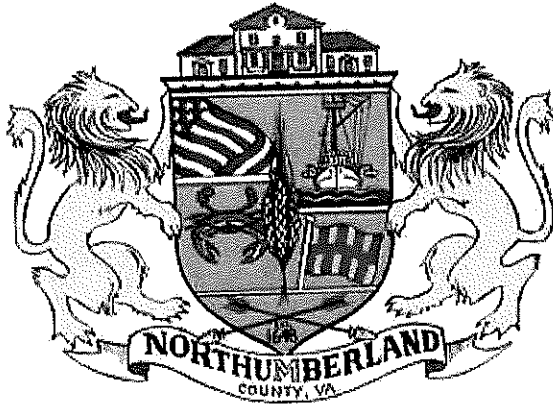
Absolutely and I have been here and I apologize I could not unmute. My name is Dr. Leslie. I have been with Northumberland County about six months and so I am here, and I am listening and as I said had some folks sent in my stead but would be happy to attend given that that is permissible with the School Board and Superintendent.

I would love to meet you guys too so thank you and I appreciate the invitations as I was listening. I really appreciate that so um I'm here should you have any questions if there is anything I can do I am absolutely here.

Thank you, Sirs"

Subsequently, this recording is being shared on social media and is accessible to the entire community, and it is a pure lie. It erodes trust and falsely puts blame on the School Board and Superintendent alleging the assistant superintendent has been told, by me, that she may not participate in monthly Board of Supervisors' meetings.

- School Board Report
- 59:29 
- Board of Supervisors Comments
- 2:02:49 
- Public Comment - Dr Leslie ... See more



YOUTUBE.COM

## Northumberland Board of Supervisors - 02/13/2025

Northumberland County, Va. Board of Supervisors - 02/13/2025

Please know the Assistant Superintendent was spreading all of this misinformation during a time when my father was being diagnosed with a large brain tumor in the frontal lobe that has affected his movement and cognition.

I am disappointed and distraught regarding Karen Leslie's false claims. I have worked hard with each of you to develop a strong and trusting relationship. Please know I would never tell anyone that they could not attend your meetings. I am not a person who plays games or gaslights others, and I do not appreciate that I was portrayed this way on Thursday evening, at a time when I was trying to reach my parents during a severe medical crisis. This is not the way anyone deserves to be treated.

Please reach out if you would like to discuss further. My cell is (804) 994-1349. I am happy to answer your call and ask you to consider the information I shared before believing anything and everything you hear during public comment.

Sincerely,

Holly Wargo

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
 804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



IWIP



GW

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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Saturday, February 15, 2025 4:50 PM  
**To:** Richard F. Haynie  
**Cc:** Charles Williams; James W. Brann; Alfred Fisher; James M. Long; Luttrell Tadlock; Eric Gregory; Drew Basye; Morgan Wilson  
**Subject:** Re: Clarification re: Public Comment Board of Supervisors Meeting February 13 2025

Thank you.

On Sat, Feb 15, 2025 at 4:09 PM Richard F. Haynie <rfhaynie@co.northumberland.va.us> wrote:

Received  
Richard

Sent from my Verizon, Samsung Galaxy smartphone  
[Get Outlook for Android](#)

---

**From:** Charles Williams <chwilliams@co.northumberland.va.us>  
**Sent:** Saturday, February 15, 2025 3:32:06 PM  
**To:** Holly Wargo <hwargo@nucps.net>; Richard F. Haynie <rfhaynie@co.northumberland.va.us>; James W. Brann <jwbrann@co.northumberland.va.us>; Alfred Fisher <acfisher@co.northumberland.va.us>; James M. Long <jmlong@co.northumberland.va.us>; Luttrell Tadlock <ltadlock@co.northumberland.va.us>; Eric Gregory <Eric@heftywiley.com>; Drew Basye <dbasye@co.northumberland.va.us>; Morgan Wilson <mwilson@co.northumberland.va.us>  
**Subject:** Re: Clarification re: Public Comment Board of Supervisors Meeting February 13 2025

Received.

[Get Outlook for iOS](#)

---

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**To:** Richard F. Haynie <rfhaynie@co.northumberland.va.us>; James W. Brann <jwbrann@co.northumberland.va.us>; Alfred Fisher <acfisher@co.northumberland.va.us>; James M. Long <jmlong@co.northumberland.va.us>; Charles Williams <chwilliams@co.northumberland.va.us>; Luttrell Tadlock <ltadlock@co.northumberland.va.us>; Eric Gregory <Eric@heftywiley.com>; Drew Basye <dbasye@co.northumberland.va.us>; Morgan Wilson <mwilson@co.northumberland.va.us>  
**Subject:** Clarification re: Public Comment Board of Supervisors Meeting February 13 2025

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the University of Louisville Hospital due to suspected pressure in his brain. My 78 year old mother called my cell and was extremely upset.

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I would love to come and sit in your meetings. I do want to be clear that I did intend on attending the meeting this evening and I did put that offer out but was told there were other representatives being sent in my stead. And so that I was not to attend. But I do want to be clear that I am here. I am listening. With the wishes of the School Board and the Superintendent I would love to be at your meetings and certainly work with you on anything going forward.



Absolutely and I have been here and I apologize I could not unmute. My name is Dr. Leslie. I have been with Northumberland County about six months and so I am here, and I am listening and as I said had some folks sent in my stead but would be happy to attend given that that is permissible with the School Board and Superintendent.

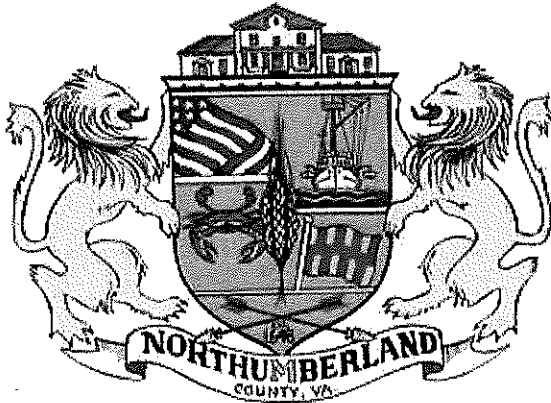
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Thank you, Sirs"

Subsequently, this recording is being shared on social media and is accessible to the entire community, and it is a pure lie. It erodes trust and falsely puts blame on the School Board and Superintendent alleging the

assistant superintendent has been told, by me, that she may not participate in monthly Board of Supervisors' meetings.

- School Board Report
- 59:29 
- Board of Supervisors Comments
- 2:02:49 
- Public Comment - Dr Leslie ... See more



YOUTUBE.COM

### **Northumberland Board of Supervisors - 02/13/2025**

Northumberland County, Va. Board of Supervisors - 02/13/2025

Please know the Assistant Superintendent was spreading all of this misinformation during a time when my father was being diagnosed with a large brain tumor in the frontal lobe that has affected his movement and cognition.

I am disappointed and distraught regarding Karen Leslie's false claims. I have worked hard with each of you to develop a strong and trusting relationship. Please know I would never tell anyone that they could not attend your meetings. I am not a person who plays games or gaslights others, and I do not appreciate that I was portrayed this way on Thursday evening, at a time when I was trying to reach my parents during a severe medical crisis. This is not the way anyone deserves to be treated.

Please reach out if you would like to discuss further. My cell is (804) 994-1349. I am happy to answer your call and ask you to consider the information I shared before believing anything and everything you hear during public comment.

Sincerely,

Holly Wargo

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)





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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Tuesday, February 18, 2025 3:07 PM  
**To:** Holly Wargo  
**Subject:** School Closure Announcement for Wednesday, February 19, 2025

Good afternoon NCPS Family,

We will message the following information to students and families shortly:

**Northumberland County Public Schools will be closed on Wednesday, February 19, 2025.** In order to help students maintain their learning NCPS will be implementing At Home Learning Days.

- Students will be provided course material.
- Teachers will be available for office hours from 10 a.m. - 12 p.m. to assist with any questions. Students also may choose to check in with their teacher during this time.
- Each teacher will hold their office hours on GoogleMeet (online), and students will be able to log in with a computer, call in to the meeting with a regular phone, or email their teacher for assistance.



-----  
Additional Information for At Home Learning Day:

### **Northumberland Elementary School:**

- Students will be provided with hardcopy coursework to work on at home.
- Teachers will hold, "Office Hours" from 10 a.m. - 12 p.m. each day.
  - Teachers will be available via phone, GoogleMeet, and email.
    - Teacher will set up GoogleMeet ahead of time and a custom phone number for that GoogleMeet will be generated.
    - Students can call in to GoogleMeet for help.
    - **GoogleMeet custom phone number will be added to printed materials sent home with students.**

### **Northumberland Middle School:**

- Students will be provided with hardcopy coursework aligned materials to work on at home.
- Teachers will hold, "Office Hours" from 10 a.m. - 12 p.m. each day.
  - Teachers will be available via phone, GoogleMeet, and email.
    - Teacher will set up GoogleMeet ahead of time and a custom phone number for that GoogleMeet will be generated.
    - Students can call in to GoogleMeet for help.
    - **GoogleMeet custom phone number will be added to printed materials sent home with students. .**

### **Northumberland High School:**

- Students will be provided with hardcopy OR virtual coursework aligned materials to work on at home.
- Teachers will hold, "Office Hours" from 10 a.m. - 12 p.m. each day
  - Teachers will be available via phone, GoogleMeet, and email.
    - Teacher will set up GoogleMeet ahead of time and a custom phone number for that GoogleMeet will be generated.
    - Students can call in to GoogleMeet for help.
    - **GoogleMeet custom phone number will be added to printed materials sent home with students.**

## **INSTRUCTIONS FOR GOOGLE MEET FOR STUDENTS**

### **To dial in to a Google Meet meeting using a phone, you can follow these steps:**

- Find the phone number provided by your teacher for the meeting.
- Dial the phone number.
- When prompted, enter the PIN for the meeting.
- Press the # key to submit the PIN.

### **You can also dial in to a Google Meet meeting using the Google Meet app:**

- Open the Google Meet app.
- Tap the search bar at the top of the home screen.
- Enter the meeting code or nickname.
- Tap Join.

## **STAFF INFORMATION**

- Teachers provide a printed packet of materials for students to take home for 2/19 and 2/20 (just in case). Please include the call-in number for the GoogleMeet.
- Materials sent home should be aligned to your curriculum and should be graded work which will be re-incorporated into classroom instruction. Please allow students flexibility to complete this work on arrival back to school if needed.
- Teachers are **required** to open a GoogleMeet from 10 a.m. to 12 p.m. each day to answer questions live or talk with students. Students may come into GoogleMeet, call into the GoogleMeet, or email the teacher to get assistance.

**Holly Wargo, ED.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



**ITWP**



**GW**

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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, February 19, 2025 4:09 PM  
**To:** Holly Wargo  
**Subject:** NCPS School Closure for Wednesday, February 20, 2025

Good afternoon NCPS Family:

I hope you are safe, warm, and enjoying the beautiful snow! ❄️❄️❄️  
We will share the following information with our students and families shortly:

**Northumberland County Public Schools & Offices will be closed on Wednesday, February 20, 2025.** In order to help students maintain their learning NCPS will be implementing At Home Learning.

- Students will be provided course material.
- Teachers will be available for office hours from 10 a.m. - 12 p.m. to assist with any questions. Students also may choose to check in with their teacher during this time.
- Each teacher will hold their office hours on GoogleMeet (online), and students will be able to log in with a computer, call in to the meeting with a regular phone, or email their teacher for assistance.

Additional Information for At Home Learning Day:

### **Northumberland Elementary School:**

- Students will be provided with hardcopy coursework to work on at home.
- Teachers will hold "Office Hours" from 10 a.m. - 12 p.m. each day.
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    - Teacher will set up GoogleMeet ahead of time and a custom phone number for that GoogleMeet will be generated.
    - Students can call in to GoogleMeet for help.
    - **GoogleMeet custom phone number will be added to printed materials sent home with students.**

### **Northumberland Middle School:**

- Students will be provided with hardcopy coursework aligned materials to work on at home.
- Teachers will hold "Office Hours" from 10 a.m. - 12 p.m. each day.
  - Teachers will be available via phone, GoogleMeet, and email.
    - Teacher will set up GoogleMeet ahead of time and a custom phone number for that GoogleMeet will be generated.
    - Students can call in to GoogleMeet for help.
    - **GoogleMeet custom phone number will be added to printed materials sent home with students. .**

### **Northumberland High School:**

- Students will be provided with hardcopy OR virtual coursework aligned materials to work on at home.

- Teachers will hold "Office Hours" from 10 a.m. - 12 p.m. each day
  - Teachers will be available via phone, GoogleMeet, and email.
    - Teacher will set up GoogleMeet ahead of time and a custom phone number for that GoogleMeet will be generated.
    - Students can call in to GoogleMeet for help.
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**You can also dial in to a Google Meet meeting using the Google Meet app:**

- Open the Google Meet app.
- Tap the search bar at the top of the home screen.
- Enter the meeting code or nickname.
- Tap Join.

Thank you!

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
 NORTHUMBERLAND COUNTY PUBLIC SCHOOLS  
 804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



**ITWP**



**GW**

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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, February 19, 2025 4:13 PM  
**To:** Holly Wargo  
**Subject:** Correction :) School Closure for THURSDAY, February 20, 2025

Good afternoon NCPS Family:

I hope you are safe, warm, and enjoying the beautiful snow! 🧑‍🎓🧑‍🎓🧑‍🎓  
We will share the following information with our students and families shortly:

**Northumberland County Public Schools & Offices will be closed on Thursday, February 20, 2025.** In order to help students maintain their learning NCPS will be implementing At Home Learning.

- Students will be provided course material.
- Teachers will be available for office hours from 10 a.m. - 12 p.m. to assist with any questions. Students also may choose to check in with their teacher during this time.
- Each teacher will hold their office hours on GoogleMeet (online), and students will be able to log in with a computer, call in to the meeting with a regular phone, or email their teacher for assistance.

Additional Information for At Home Learning Day:

### **Northumberland Elementary School:**

- Students will be provided with hardcopy coursework to work on at home.
- Teachers will hold "Office Hours" from 10 a.m. - 12 p.m. each day.
  - Teachers will be available via phone, GoogleMeet, and email.
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### **Northumberland Middle School:**

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  - Teachers will be available via phone, GoogleMeet, and email.
    - Teacher will set up GoogleMeet ahead of time and a custom phone number for that GoogleMeet will be generated.
    - Students can call in to GoogleMeet for help.
    - **GoogleMeet custom phone number will be added to printed materials sent home with students. .**

### **Northumberland High School:**

- Students will be provided with hardcopy OR virtual coursework aligned materials to work on at home.

- Teachers will hold "Office Hours" from 10 a.m. - 12 p.m. each day
  - Teachers will be available via phone, GoogleMeet, and email.
    - Teacher will set up GoogleMeet ahead of time and a custom phone number for that GoogleMeet will be generated.
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Thank you!

Holly Wargo, Ed.D.  
 Division Superintendent  
 NORTHUMBERLAND COUNTY PUBLIC SCHOOLS  
 804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Thursday, February 20, 2025 4:19 PM  
**To:** Holly Wargo  
**Subject:** NCPS Two Hour Delay on Friday, February 21, 2025

Good afternoon,

We will message this information shortly to students and families. Please reach out with any questions. Be warm! ❄️

NCPS will open with a two hour delay on Friday, February 21, 2025. We will monitor conditions over the evening as there are some concerns about drifting. Again, NCPS will open with a two hour delay on Friday, February 21, 2025.



**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## **Luttrell Tadlock**

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Friday, February 21, 2025 6:06 AM  
**To:** Holly Wargo  
**Subject:** NCPS Now Closed on Friday, February 21, 2025

Good afternoon NCPS Family:

We will share the following information with our students and families shortly:

**Northumberland County Public Schools & Offices will be closed on Friday, February 21, 2025. Drifting over the night caused ice on many roads. Again, NCPS is closed on Friday, February 21, 2025.**

In order to help students maintain their learning NCPS will be implementing At Home Learning.

- Students will be provided course material.
- Teachers will be available for office hours from 10 a.m. - 12 p.m. to assist with any questions. Students also may choose to check in with their teacher during this time.
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    - Teacher will set up GoogleMeet ahead of time and a custom phone number for that GoogleMeet will be generated.
    - Students can call in to GoogleMeet for help.
    - **GoogleMeet custom phone number will be added to printed materials sent home with students.**

## **INSTRUCTIONS FOR GOOGLE MEET FOR STUDENTS**

**To dial in to a Google Meet meeting using a phone, you can follow these steps:**

- Find the phone number provided by your teacher for the meeting.
- Dial the phone number.
- When prompted, enter the PIN for the meeting.
- Press the # key to submit the PIN.

**You can also dial in to a Google Meet meeting using the Google Meet app:**

- Open the Google Meet app.
- Tap the search bar at the top of the home screen.
- Enter the meeting code or nickname.
- Tap Join.

Thank you!

## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Friday, February 21, 2025 9:36 AM  
**To:** Luttrell Tadlock  
**Cc:** Mary Dodson  
**Subject:** Re: FW: Renewal Notification for The Local Choice Health Benefits Program 2025-2026-Northumberland County & Schools

Thank you so much!

On Fri, Feb 21, 2025 at 9:16 AM Luttrell Tadlock <ltadlock@co.northumberland.va.us> wrote:

Good Morning Holly,

Please find attached the renewal rates for the FY26 Health Insurance. Just as a reminder, if the document is forwarded to anyone, please remove pdf pages #36 and 37 from the packet before sharing with anyone other than the individual that submits the schools renewal numbers.

Let us know if you have any questions.

Luttrell

**From:** Johnson, Morgan <Morgan.Johnson@anthem.com>  
**Sent:** Friday, February 21, 2025 8:53 AM  
**To:** Mary Dodson <mdodson@co.northumberland.va.us>  
**Cc:** Luttrell Tadlock <ltadlock@co.northumberland.va.us>  
**Subject:** Renewal Notification for The Local Choice Health Benefits Program 2025-2026-Northumberland County & Schools

Good morning, Mary!

I have attached the renewal for Northumberland County and Schools for the upcoming year. I am more than happy to meet with you either in person or virtually if you would like to set up a time. Please let me know if you have any questions. The important dates and times are shown below but again, I am more than happy to discuss when convenient.

Thank you,

Morgan

We are pleased to inform you that it is renewal time for The Local Choice Health Benefits Program. Your renewal eBinder for the 2025-2026 program is attached for your review.

Please note that this year's renewal involves a 4.3% increase in your current program. The eBinder includes a comprehensive benefits brochure detailing the benefits provided under each plan and outlining the rates for all available options.

There are a few key dates and changes to note for this renewal period:

#### Renewal Selections:

- All groups are required to submit their renewal selections via the Cardinal Human Capital Management (HCM) system.
  - For groups with July renewals, submissions are due by April 1, 2025.
  - For groups with October renewals, submissions are due by July 1, 2025.
- Please be aware that extensions will not be permitted.

#### Open Enrollment:

- Groups will no longer have the flexibility to choose their own Open Enrollment dates.
  - Open Enrollment for July renewals will occur from May 1, 2025, to May 15, 2025.
  - Open Enrollment for October renewals will take place from August 1, 2025, through August 15, 2025.
- It is important to note that this will not be a complete re-enrollment. If participants do not wish to make any changes to their health plans, no action is required on their part.
- We advise you to review the Important Information Section in the renewal binder to stay informed about any benefit changes and other critical information.

Thank you for your continued participation in The Local Choice program. Should you have any questions or need further assistance, please do not hesitate to contact us.

---

**Morgan Johnson**



Strategic Account Consultant, Anthem Blue Cross and Blue Shield

5800 Northampton Blvd, Norfolk, VA 23502

M: 757-708-5180

[morgan.johnson@anthem.com](mailto:morgan.johnson@anthem.com)

**From:** Johnson, Morgan

**Sent:** Monday, January 27, 2025 3:55 PM

**To:** Mary Dodson <[mdodson@co.northumberland.va.us](mailto:mdodson@co.northumberland.va.us)>

**Cc:** Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)>

**Subject:** RE: Renewal

Hi Mary,

We are just beginning the processes for the TLC renewals and anticipate them being released around mid February. I will keep you informed if I get any details ahead of the release but will certainly send this over as soon as possible.

Thank you for reaching out

Morgan

---

**Morgan Johnson**



Strategic Account Consultant, Anthem Blue Cross and Blue Shield

5800 Northampton Blvd, Norfolk, VA 23502

M: 757-708-5180

[morgan.johnson@anthem.com](mailto:morgan.johnson@anthem.com)

**From:** Mary Dodson <[mdodson@co.northumberland.va.us](mailto:mdodson@co.northumberland.va.us)>

**Sent:** Monday, January 27, 2025 3:52 PM

**To:** Johnson, Morgan <[Morgan.Johnson@anthem.com](mailto:Morgan.Johnson@anthem.com)>

Cc: Luttrell Tadlock <ltadlock@co.northumberland.va.us>

Subject: {EXTERNAL} Renewal

Good Afternoon, Morgan

We are starting our budget process and wondering when we should see our renewal for FY26 ? Thank you in advance for your help.

Regards,

Mary



*Mary Dodson*

Bookkeeper/Benefits Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053

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## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Monday, February 24, 2025 9:54 AM  
**To:** Karen Leslie  
**Cc:** Jeffrey Brann; Drew Basye  
**Subject:** Office Ceiling Concern

Good morning Dr. Leslie,

Today the Director of Operations & Maintenance and the Northumberland County's Residential Inspector and Code Compliance Officer inspected the ceiling in your office which has buckled. Mr. Brann is working to immediately address the ceiling today due to safety concerns.

As discussed, please work from the School Board Office Conference room until the ceiling can be fully replaced. I appreciate your flexibility.

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## **Luttrell Tadlock**

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Tuesday, February 25, 2025 8:37 AM  
**To:** Luttrell Tadlock; Drew Basye  
**Subject:** Fwd: Estimate School Board

Good morning,  
We received this information from Connemara.

Thank you!

----- Forwarded message -----

**From:** **Connemara** <connemara@connemaracorp.com>  
**Date:** Tue, Feb 25, 2025 at 7:30 AM  
**Subject:** Estimate School Board  
**To:** jbrann@nucps.net <jbrann@nucps.net>, hwargo@nucps.net <hwargo@nucps.net>  
**Cc:** Connemara <connemara@connemaracorp.com>

Jeff ,

Please see attached estimate requested for ceiling ACT at school board office.

No electrical is included.

Trash removal, clean up, and supervision.

### **Bid Option 1 200 sq ft**

No. Condition Height Quantity

1 Acoustical Ceiling 200.00 SF

Remove existing ceiling.

Install Armstrong # 1728 Fine Fissured Square Edge Ceiling Tile - Color White

in 15/16" x 2' x 2' Suspended Ceiling Grid - Color White

**Bid Option 1 200 sq ft Total: \$4,878**

**Bid Option 2 1,320 sq ft**

No. Condition Height Quantity

2 Acoustical Ceiling 1,320.00 SF

Remove existing ceiling.

Install Armstrong # 1728 Fine Fissured Square Edge Ceiling Tile - Color White

in 15/16" x 2' x 2' Suspended Ceiling Grid - Color White

Exclude trash disposal

**Bid Option 2 1,320 sq ft Total: \$15,690**

Thank you

Stanley

Stanley Langford

Connemara Corporation

804 435 1551 Office

804 445-5341 Cell

[connemara@connemaracorp.com](mailto:connemara@connemaracorp.com)

## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, February 26, 2025 8:26 AM  
**To:** Luttrell Tadlock  
**Subject:** Re: meeting tomorrow

Yes, we will meet with you in your office at 10 AM. Thanks for checking!  
See you soon!

On Tue, Feb 25, 2025 at 4:47 PM Luttrell Tadlock <ltadlock@co.northumberland.va.us> wrote:

Good Afternoon,

I had on the calendar that we set up a meeting tomorrow morning at 10:00 a.m. I wanted to see if we needed to meet over here now due to the ceiling matter?

Thanks,

Luttrell



*E. Luttrell Tadlock*  
County Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053

## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Friday, February 28, 2025 3:44 PM  
**To:** Luttrell Tadlock  
**Cc:** Tina Withers  
**Subject:** Re: Fuel bids

Thank you. I will work on this once I receive the additional information.

On Fri, Feb 28, 2025 at 9:39 AM Luttrell Tadlock <ltadlock@co.northumberland.va.us> wrote:

Good Morning,

I wanted to let you know that we will have an additional tank and fuel that will need to be added to the fuel bids this year as the County piggybacks off of the school bidding process. I have reached out to obtain the information and will get that to you as soon as possible. I wasn't sure when you all may be going out to bid on the fuel.

Thanks,

Luttrell



*E. Luttrell Tadlock*  
County Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053

## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, March 5, 2025 9:14 AM  
**To:** Holly Wargo  
**Subject:** Early dismissal due to weather

We will release this information shortly to parents and families.

Good morning,

Due to the timing of the upcoming severe weather, NCPS will dismiss at noon today, Wednesday, March 5, 2025.

Straight line winds and possible tornadoes are predicted between 2 PM thru 4 PM.

Please stay safe!

**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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## **Luttrell Tadlock**

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, March 5, 2025 11:18 AM  
**To:** Scott Brannan  
**Cc:** Drew Basye; Jeffrey Brann; Luttrell Tadlock  
**Subject:** Re: Heathsville,

Good morning,  
10 on Friday works for me. My cell is 804.994.1349 if you wish to discuss.

Sincerely,

On Wed, Mar 5, 2025 at 8:25 AM Scott Brannan <[Scott@frichardwilton.com](mailto:Scott@frichardwilton.com)> wrote:

10: 00 Friday morning work for you guys ?



**W. Scott Brannan, President**

o: 804.798.1637

!

c: 804.347.4442

211-B England St. Ashland, VA 23005

**From:** Jeffrey Brann <[jbrann@nucps.net](mailto:jbrann@nucps.net)>

**Sent:** Wednesday, March 5, 2025 8:16 AM

**To:** Scott Brannan <[Scott@Frichardwilton.com](mailto:Scott@Frichardwilton.com)>

**Cc:** Drew Basye <[dbasye@co.northumberland.va.us](mailto:dbasye@co.northumberland.va.us)>; Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)>; Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>

**Subject:** Re: Heathsville,

I can make that work. Please let me know what time Friday works for you.

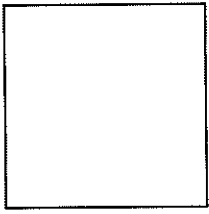
Thanks,

**Jeffrey D. Brann**

Director of Facilities/Maintenance

804-580-0754





On Wed, Mar 5, 2025 at 8:05 AM Scott Brannan <[Scott@frichardwilton.com](mailto:Scott@frichardwilton.com)> wrote:

Is sometime this Friday a possibility?



**W. Scott Brannan, President**

o: 804.798.1637

|

c: 804.347.4442

211-B England St. Ashland, VA 23005

**From:** Jeffrey Brann <[jbrann@nucps.net](mailto:jbrann@nucps.net)>

**Sent:** Tuesday, March 4, 2025 2:00 PM

**To:** Drew Basye <[dbasye@co.northumberland.va.us](mailto:dbasye@co.northumberland.va.us)>

**Cc:** Scott Brannan <[Scott@FrRichardWilton.com](mailto:Scott@FrRichardWilton.com)>; Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)>; Holly Wargo <[hwargo@nucps.net](mailto:hwargo@nucps.net)>

**Subject:** Re: Heathsville,

Hey Drew,

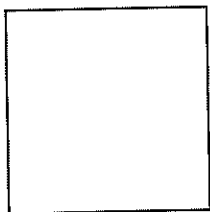
I will not be available Monday or Tuesday due to mandated training but will be good to go the rest of the week.

Thanks,

**Jeffrey D. Brann**

Director of Facilities/Maintenance

804-580-0754



On Tue, Mar 4, 2025 at 1:12 PM Drew Basye <[dbasye@co.northumberland.va.us](mailto:dbasye@co.northumberland.va.us)>

wrote:

Scott,

Can you provide some dates and times you would be available to do a site visit for our ceiling issue, so we can see what works and get back to you?

Thanks

Drew

**From:** Scott Brannan <Scott@Frichardwilton.com>

**Sent:** Thursday, February 27, 2025 2:38 PM

**To:** Drew Basye <[dbasye@co.northumberland.va.us](mailto:dbasye@co.northumberland.va.us)>

**Cc:** Luttrell Tadlock <[ltadlock@co.northumberland.va.us](mailto:ltadlock@co.northumberland.va.us)>

**Subject:** Heathsville,

Drew,

Taylor passed this along to me, this is an area we do cover. Can you describe the work needed and possibly a few pictures? Can you check your calendar for a few dates next week

that I can make a site visit that work for you?

Thanks,

Scott Brannan



**W. Scott Brannan, President**

o: 804.798.1637

I

c: 804.347.4442

211-B England St. Ashland, VA 23005

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--  
**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



**ITWP**



**GW**

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## **Luttrell Tadlock**

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, March 5, 2025 12:26 PM  
**To:** Jenkins, Mary (VDSS)  
**Cc:** Clayton, Jackie (VDSS); Gutridge, Sandra G. (DJJ); eeanes; Luttrell Tadlock; Joey Self; Elliott, Lisa (VDH)  
**Subject:** Re: NO CPMT meeting in March

Thank you for the update!

On Wed, Mar 5, 2025 at 11:59 AM Jenkins, Mary (VDSS) <Mary.Jenkins@dss.virginia.gov> wrote:  
Good afternoon,

There will not be a CPMT meeting tomorrow, Thursday March 6, 2025.

Thank you,

Mary Jenkins  
CSA Coordinator  
Northumberland County Dept. of Social Services  
P. O. Box 399  
Heathsville, VA 22473  
PH: 804-580-3477  
FX: 804-580-5815

## Luttrell Tadlock

---

**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Thursday, March 6, 2025 12:17 PM  
**To:** Holly Wargo  
**Subject:** Fwd: K.I.D. lawsuits

Good afternoon,

Attorney Jim Guynn shared the following information about the K.I.D. legal matter. I wanted to share in case you have any questions.

Thank you,  
Holly

----- Forwarded message -----

**From:** **Jim Guynn** <[JimG@guynnwaddell.com](mailto:JimG@guynnwaddell.com)>  
**Date:** Thu, Mar 6, 2025 at 9:34 AM  
**Subject:** K.I.D. lawsuits  
**To:** [hwargo@nucps.net](mailto:hwargo@nucps.net) <[hwargo@nucps.net](mailto:hwargo@nucps.net)>

Good morning Holly:

This is a lawsuit that began over 10 years ago. A female student known my initials K.I.D. was sexually abused by former SRO Jones. Our last correspondence about the lawsuit appears to have been in 2019 when former employee Ryan Stephens was served with the lawsuit and reached out to the school division regarding insurance etc. The division was dismissed from the case early and my interaction with the division was mostly with regard to records and that sort of thing. After all these years, the case was set for trial for next week. We were able to reach a settlement on behalf of the 4 remaining former employees of the division this week and the case is over. I'm writing to advise you of the status because of the potential publicity around the settlement. If there is an article in a local newspaper it might mention Northumberland school division when it identifies the former employees. I didn't want that sort of news coverage (if it occurs) to surprise you or for board members or others to contact you about it and you not have any knowledge of it. If you need more information please feel free to let me know. My contact information is below.

On a personal note, I was happy when I went to the division website to see that you continue as the division superintendent. It seems like average superintendent tenures are getting shorter and shorter these days and it is a testament to your good work that you

have remained there for more than the average tenure. Congratulations to you and best wishes for the future.

**Jim H. Guynn, Jr.**

Attorney

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**Guynn Waddell, P.C.**

415 S. College Ave., Salem, VA 24153

E [JimG@guynnwaddell.com](mailto:JimG@guynnwaddell.com)

P 540.387.2320 F 540.389.2350

[GuynnWaddell.com](http://GuynnWaddell.com)

## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Monday, March 10, 2025 1:54 PM  
**To:** Luttrell Tadlock; Betty Christopher  
**Cc:** Eric Gregory; mhlavin@sandsanderson.com; Richard F. Haynie  
**Subject:** Re: Old EVB/School Board Building Discussion

Good afternoon:

I am dealing with a family emergency so will participate by Zoom.

On Fri, Mar 7, 2025 at 2:54 PM Luttrell Tadlock <ltadlock@co.northumberland.va.us> wrote:

Good afternoon,

Please find below the zoom invitation for 3/10/2025 at 2:30 p.m. to discuss the old EVB Bank Building/School Board Office. For anyone that wishes to meet in person, we will have the meeting in the Old Courthouse (72 Monument Pl, Heathsville VA 22473) in the Board of Supervisors room.

Thank you,

Luttrell

County Admin is inviting you to a scheduled Zoom meeting.

Topic: Old EVB Building Discussion

Time: Mar 10, 2025 02:30 PM Eastern Time (US and Canada)

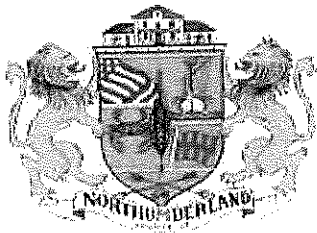
Join Zoom Meeting

<https://us02web.zoom.us/j/82436284305?pwd=dk8hN15dnGEhB7jhGISsJdwBn2UWD1.1>

Meeting ID: 824 3628 4305

Passcode: 549368

877 853 5257 US Toll-free  
888 475 4499 US Toll-free



*E. Luttrell Tadlock*  
County Administrator  
Northumberland County, Virginia

P. O. Box 129 • 72 Monument Place • Heathsville, VA 22473

Admin Office: 804.580.7666 • Fax: 804.580.7053

## Luttrell Tadlock

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**From:** Holly Wargo <hwargo@nucps.net>  
**Sent:** Wednesday, March 12, 2025 7:05 AM  
**To:** Holly Wargo  
**Subject:** Schedule for Wednesday, March 12 through Friday, March 14, 2025

Good morning,

I will be out of the office for the remainder of the week. My father is coming home on hospice. I will be available by cell. 804.994.1349

Assistant Superintendent Dr. Karen Leslie will be my designee.

Thank you for lifting up my father and family in prayer.

Warm regards,

Holly

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**Holly Wargo, Ed.D.**  
**Division Superintendent**  
**NORTHUMBERLAND COUNTY PUBLIC SCHOOLS**  
804.529.6134 | [hwargo@nucps.net](mailto:hwargo@nucps.net)



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